



City of Azle Regular Meeting Agenda City Council

505 W. Main Street
Azle, Texas 76020

November 7, 2023

6:00 PM

Council Chambers

Pursuant to Section 551.071 of the Texas Government Code, the Council may convene into Executive Session(s) from time to time as deemed necessary during the meeting for any posted agenda item and may receive advice from its attorney as permitted by law.

CALL TO ORDER

INVOCATION

The City of Azle is accepting volunteers from all Religions and Denominations to provide the invocation at the beginning of the City Council meeting. If you are interested in giving the invocation at a future meeting, please call the city secretary's office at 817-444-7101 or email: yforgey@cityofazle.org

Karen Ogea, president of the board of directors for the Eagle Mountain Pregnancy Help Center.

PLEDGE OF ALLEGIANCE

PUBLIC PARTICIPATION

This is an opportunity for the public to address the City Council on posted agenda items or non-agenda items. In order to address the Council, please complete a Speaker's Request Form and submit to the City Secretary prior to the start of the council meeting. All comments must be directed to the Presiding Officer, rather than an individual council member or city staff. All speakers must refrain from personal attacks toward any individual. Comments are limited to three (3) minutes and must pertain to the subject matter listed on the Speaker's Request Form. Speakers requiring the assistance of a translator shall be provided four (4) minutes. Council may not comment publicly on non-agenda items, but may direct the City Manager to resolve the matter or request the matter be placed on a future agenda. Public comments regarding non-agenda items shall not include any "deliberation" as defined by Chapter 551 of the Government Code, as now or hereafter amended. If you have a subject that may require City Council action, you may obtain a form from the City Secretary and request the item be placed on a future agenda.

PROCLAMATION

1. National Animal Shelter Appreciation Week
Yael Forgey, City Secretary

ACTION ITEMS

2. Consider any action on the minutes from the October 17, 2023 regular meeting and October 30, 2023 special meeting.
Yael Forgey, City Secretary
3. Consider any action on Ordinance No. 2023-21 reauthorizing Updated Service Credits and adopting Non-Retroactive Repeating Cost of Living Adjustments (COLA) for retirees and their beneficiaries in conjunction with the City's employee retirement benefit plan with the Texas Municipal Retirement System.
Lawrence Bryant, Assistant City Manager
4. Consider any action on the selection of employee health, dental, and ancillary benefit plans for 2024 and authorizing the City Manager to execute agreements for each.
Cat Schlueter, HR Manager
5. Consider any action authorizing the City Manager to execute an interlocal agreement with Tarrant County for their financial participation in the Dunaway Lane Reconstruction Project.
Rick White, Public Services Director

6. Consider any action on revising golf rates at Cross Timbers Golf Course.
Matthew Sommerfield, Golf Course General Manager
7. Consider any action approving the Façade and Signage Improvement Program application for the property at 807 Southeast Parkway.
David Hawkins, Director of Planning and Development
8. Consider any action on Ordinance No. 2023-22 replacing Article 6.09 "Regulation and Permitting Process of Donation Bins" of Chapter Six, Health and Sanitation, of the Code of Ordinances, City of Azle, Texas, in its entirety and amending Article A4.002 "Donation Bin Fees" to Appendix A "Fee Schedule" of the Code of Ordinances, City of Azle, as amended, by defining donation bins; establishing permit and application requirements; providing for location restrictions; removing a permit fee for on premise bins; creating a revocation and appeal process; providing requirements for maintenance of the donation bins; providing certain fees.
David Hawkins, Director of Planning and Development
9. Consider any action on Ordinance No. 2023-23 amending Chapter 1 "General Provisions" of the Code of Ordinances, City of Azle, Texas to add a new Article 1.11 "Extraterritorial Jurisdiction" to provide a process for petitions for release from the City's Extraterritorial Jurisdiction.
David Hawkins, Director of Planning and Development
10. Consider any action on Resolution No. 2023-17 casting votes for candidates for the Tarrant Appraisal District Board of Directors.
Tom Muir, City Manager
11. Consider any action on Resolution 2023-18 casting votes for the candidates for the Parker County Appraisal District Board of Directors.
Tom Muir, City Manager

DISCUSSION ITEMS

12. Discuss the Permitted Use Schedule in the Zoning Ordinance.
Tom Muir, City Manager
13. Dead animal retrieval.
Tom Muir, City Manager

ITEMS TO BE PLACED ON FUTURE MEETING AGENDAS

MAYOR/COUNCIL COMMENTS OF COMMUNITY INTEREST

ADJOURNMENT

I, the undersigned authority, do hereby certify the above Agenda was posted at City Hall on 11-03-2023, at the City's official bulletin board and is readily accessible to the public at all times in accordance with V.T.C.A. Chapter 551, Texas Government Code.



**Yael Forgey,
City Secretary**

This facility is wheelchair accessible and handicapped parking spaces are available. Auxiliary aids and services are available to a person when necessary to afford an equal opportunity to participate in city functions and activities. Auxiliary aids and services or accommodations should be requested forty-eight hours prior to the scheduled starting time by calling the City Secretary's Office at 817-444-7101. Complete City Council agenda packet is available for review at the City Secretary's Office and on our website www.cityofazle.org.



Presenter: Yael Forgey, City Secretary

Agenda Item: Consider any action on the minutes from the October 17, 2023 regular meeting and October 30, 2023 special meeting.

Background and Explanation:

Procedural.

Board/Commission/Committee Recommendation:

Staff Recommendation:

Attachments:

1. Minutes 10-17-2023
2. Minutes 10-30-2023



MINUTES Regular Meeting Azle City Council

505 W. Main Street
Azle, Texas 76020

October 17, 2023

6:00 PM

Council Chambers

CALL TO ORDER

Mayor Brundrett called the meeting to order at 6:06 PM

Members Present:

Mayor Alan Brundrett
Mayor Pro Tem Randa Goode
Councilmember Derrick Nelson
Councilmember Amy Estes
Councilmember Stacy Peek
Councilmember Rouel Rothenberger
Councilmember Brian Conner

Staff Present:

Tom Muir	City Manager
Lawrence Bryant	Assistant City Manager
Yael Forgey	City Secretary
Susie Hiles	Assistant to the City Manager
Rick White	Director of Public Services
Martin Avila	Finance Director
David Hawkins	Director of Planning and Development
Curren McLane	Library Director
Will Scott	Fire Chief
Lee Godbold	Assistant Fire Chief
Ben Hall	Police Chief

INVOCATION

Ms. Brandi Boling gave the invocation.

PLEDGE OF ALLEGIANCE

Mayor Brundrett led the Pledge of Allegiance

PUBLIC PARTICIPATION

Jill Garcia - Education/PR Coordinator, P.G., for the Upper Trinity Groundwater Conservation District, provided information to the Council on the UTGCD and the rainwater harvesting grant program available through the District.

PRESENTATIONS

1. AISD Bond Election

Azle ISD Superintendent Todd Smith updated the Council on the AISD Bond Election and future changes and renovations of Azle ISD campuses.

2. Annual Presentation - Water/Wastewater/Utility/Garage

Mayor Brundrett recognized Public Services Director Rick White, who gave an overview of the Water, Wastewater, Utility Maintenance, and City Garage activities for the past year.

ACTION ITEMS

3. Consider any action on the minutes from September 19, 2023 regular meeting.

Councilmember Rothenberger moved to approve the minutes of the September 19, 2023 regular meeting, as presented. Mayor Pro Tem Goode seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

4. Consider any action approving the annual re-appointments to the Boards and Commissions.

Councilmember Conner moved to approve annual re-appointments to the Boards and Commissions, as presented. Councilmember Peek seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

5. Consider any action on Resolution No. 2023-15 supporting the closure of Main Street and providing Police and Fire assistance for “Azle Christmas on Main Street,” and waive all applicable fees.

Councilmember Rothenberger moved to approve Resolution No. 2023-15 supporting the Azle Area Chamber of Commerce's “Azle Christmas on Main Street”, providing Police and Fire assistance, supporting the closure of Main Street, and waiving all applicable fees. Mayor Pro Tem Goode seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

6. Consider any action on a Vacation of Plat request to vacate Lots 1-3, Block 1, Scott Acres Addition, an addition in the City of Azle, Tarrant County, Texas. The property is generally located on the south side of the Park Street and Ash Avenue intersection.

Director of Planning and Development David Hawkins advised Council the property was originally one tract of land and later platted into 3 lots, which was approved by the Council on September 17, 2002. The property owner owns all three lots and is requesting to revert it back to its original tract of land.

Councilmember Rothenberger moved to approve the request to vacate the plat for Lots 1-3, Block 1, Scott Acres Addition, an addition in the City of Azle, Tarrant County, Texas, as presented. The property is generally located on the south side of the Park Street and Ash Avenue intersection. Councilmember Estes seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

7. Consider any action authorizing the City Manager to execute an interlocal agreement with the Tarrant County Emergency Services District No. 1 (TCESD 1) for Fire/EMS services.

Councilmember Peek moved to authorize the City Manager to execute an interlocal agreement with the Tarrant County Emergency Services District No. 1 (TCESD 1) for Fire/EMS services, as presented. Councilmember Conner seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

8. Consider any action on Ordinance No. 2023-19 establishing a school zone with effective times on FM 730 South, adjacent to Hilltop Elementary School.

Mayor Brundrett recognized Police Chief Ben Hall, who stated Council approved an ordinance at the last council meeting setting a school zone for the new elementary school, however, effective times were omitted. This ordinance is to include effective times for this school zone.

Councilmember Rothenberger moved to approve Ordinance No. 2023-19 establishing a school zone with effective times on FM 730 South, adjacent to Hilltop Elementary School, as presented. Councilmember Conner seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

9. Consider any action on Resolution No. 2023-16 amending authorized representatives for the City's Texas Local Government Investment Pool (TexPool) account.

Mayor Brundrett recognized new Finance Director Martin Avila who introduced himself to Council, and explained TexPool requires a resolution to amend or designate authorized representatives. This resolution is to add his name as a Texpool Authorized Representative for the City of Azle and remove previous Finance Director Renita Bishop's name.

Councilmember Conner moved to approve Resolution No. 2023-16 amending authorized representatives for the City's Texas Local Government Investment Pool (TexPool) account, as presented. Councilmember Rothenberger seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

PUBLIC HEARING

10. Conduct a public hearing and consider any action on Ordinance No. 2023-18 regarding a proposed zoning change request from Single-Family Four (SF-4) District (Legacy District) to Heavy Commercial (HC) District for approximately 3.78 acres of land, being described as Lot 3, Hunters Addition, an addition in the City of Azle, Parker County, Texas. The property is generally located on the west side of FM 730 N approximately five hundred feet (500') north of Commerce Street.

Mayor Brundrett recognized Planning and Development Director David Hawkins, who explained the request for the zoning change.

Mayor Brundrett opened the public hearing at 6:51 PM.

Marsha Hardin, who represents the requestors, explained the reason for the zoning change request.

Mayor Brundrett closed the public hearing at 6:56 PM.

During the discussion, Council raised concerns about heavy commercial zoning close to residential areas. The Council agreed it would be better to change this zoning to straight commercial. All the property owners agreed with the change.

Mayor Pro Tem Goode moved to approve Ordinance No. 2023-18 regarding a proposed zoning change request from Single-Family Four (SF-4) District (Legacy District) to Commercial (C) District for approximately 3.78 acres of land, being described as Lot 3, Hunters Addition, an addition in the City of Azle, Parker County, Texas. The property is generally located on the west side of FM 730N

approximately five hundred feet (500') north of Commerce Street, as presented. Councilmember Rothenberger seconded the motion.

Yes: (7) Alan Brundrett, Randa Goode, Derrick Nelson, Amy Estes, Stacy Peek, Rouel Rothenberger, Brian Conner

DISCUSSION ITEMS

11. "No littering" signs

Mayor Pro-tem Goode asked the Council to consider placing "No Littering" signs in various locations in the city. She stated we have an ordinance against littering (with fines); however, we have nothing that advises our residents/visitors of this ordinance. Council liked the idea and asked Staff to gather information and bring back at a future meeting.

12. Azle Beautification Committee

The Council discussed establishing a Beautification Committee, its purpose and the qualifications of members and directed Staff to prepare an Ordinance / Resolution and bring back to council at a future meeting.

ITEMS TO BE PLACED ON FUTURE MEETING AGENDAS

- No Littering signs
- Beautification Committee

MAYOR/COUNCIL COMMENTS OF COMMUNITY INTEREST

- The new mural on Main Street is finished.
- 11-28-2023 Trunk or Treat - Azle Library parking lot
- 10-23-2023 Early voting starts
- From 10-24 through 11-08-2023, TxDOT will hold virtual public meetings about the reconstruction of FM 730N from SH 114 to SH 199. They will also hold an in-person meeting October 24 at Ash Creek Baptist Church.
- Good Neighbors Blitz - repaired 10 homes inside the city.
- 10-27-2023 Main Street Mingle
- 11-4-2023 Arbor Day - the city giving away 160 trees
- 11-9-2023 Annual Boards and Commissions Banquet at A & M Gardens

EXECUTIVE SESSION

Mayor Brundrett convened to Executive Session at 7:32 PM.

551.071 CONSULTATION WITH THE CITY ATTORNEY

Discuss SB 2038.

551.074 PERSONNEL MATTERS

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the City Manager

551.087 – DELIBERATION REGARDING ECONOMIC NEGOTIATIONS

Discuss or deliberate regarding commercial or financial information that the governmental body

has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development negotiations for properties located at 700-804 Boyd Road (east side of the road).

Mayor Brundrett reconvened to open meeting at 9:21 PM.
No Action was taken.

ADJOURNMENT

Mayor Brundrett adjourned at 9:21 PM.

Presented and approved on 11/07/2023

Alan Brundrett, Mayor

Attest:

Yael Forgey, TRMC, CMC
City Secretary



MINUTES

Special Meeting

Azle City Council

505 W. Main Street
Azle, Texas 76020

October 30, 2023

6:00 PM

Council Chambers

CALL TO ORDER

Mayor Brundrett called the meeting to order at 6:00 PM.

Members Present:

Mayor Alan Brundrett
Mayor Pro Tem Randa Goode
Councilmember Derrick Nelson
Councilmember Amy Estes
Councilmember Stacy Peek
Councilmember Rouel Rothenberger

Members Absent:

Councilmember Brian Conner

Staff Present:

Tom Muir	City Manager
Lawrence Bryant	Assistant City Manager
Yael Forgey	City Secretary
Susie Hiles	Assistant to the City Manager
Cat Schlueter	HR Manager
Beckie Wethington	HR Generalist
Martin Avila	Finance Director
Will Scott	Fire Chief
Lee Godbold	Assistant Fire Chief

PLEDGE OF ALLEGIANCE

Mayor Brundrett led the Pledge of Allegiance

PUBLIC PARTICIPATION

Mayor Brundrett and Councilmember Peek read and presented an Arbor Day Proclamation.

ACTION ITEMS

1. Discuss proposals for employee health, dental and ancillary insurances.

Mayor Brundrett introduced City Manager Muir, who invited Mitchell Rose, Benefits Consultant from Clark Adamson Insurance, who presented an overview of the various options for the employee health insurance renewal.

ADJOURNMENT

Mayor Brundrett adjourned at 7:08 PM.

Presented and approved on 11/7/2023.

Alan Brundrett, Mayor

Attest:

Yael Forgey, TRMC, CMC
City Secretary



Presenter:	Lawrence Bryant, Assistant City Manager
Agenda Item:	Consider any action on Ordinance No. 2023-21 reauthorizing Updated Service Credits and adopting Non-Retroactive Repeating Cost of Living Adjustments (COLA) for retirees and their beneficiaries in conjunction with the City's employee retirement benefit plan with the Texas Municipal Retirement System.

Background and Explanation:

Since January 1, 1979, the City of Azle has provided retirement benefits to its employees, in lieu of participation in Social Security, through the Texas Municipal Retirement System (TMRS). TMRS is a statewide retirement system with almost 1,000 participating cities providing retirement, disability, and survivor benefits to active and retired members. All full-time employees of the City and any part-time positions that are scheduled to work more than 1,000 hours in a calendar year are required to participate in the system. TMRS is governed by the Texas Constitution and the TMRS Act contained in the Texas Government Code.

Each TMRS participating city chooses from a menu of benefit options to design a retirement program that suits its needs, including the rate at which employees and that city contribute to the system. The City has chosen to enhance its plan by adopting supplemental death benefits, annually repeating cost of living adjustments (COLAs) for retirees, and Updated Service Credit (USC) which is a special feature of the plan that can enhance the monthly payment an employee receives in retirement.

TMRS calculates COLAs every January by using the Consumer Price Index (CPI) to determine the rate of inflation since the retirement date of an employee. A City's COLA may either be 30%, 50%, or 70% of the change in the CPI. The City adopted 70% annually repeating COLAs for retirees on January 1, 1992. As of September 2023, the City has 99 active retirees receiving a monthly benefit.

Effective May 27, 2023, the Texas Legislature amended the TMRS Act to provide participating cities with a new repeating COLA option. Currently, a COLA must be calculated retroactively by looking back to the cumulative change in the Consumer Price Index (CPI) since each retiree's retirement date, commonly called the "catch-up". The retroactive calculation makes granting a COLA more expensive for cities that have never provided a COLA and for most cities that currently provide a COLA and are already "caught up". The new non-retroactive repeating COLA option eliminates the retroactive calculation by only looking back to the change in the CPI for the one-year period that ends 12 months before the COLA's effective date (New COLA Option). While the impact of adopting the New COLA Option will be different for each retiree, no retiree's current monthly benefit will be reduced as a result.

In almost every case, the New COLA Option will be slightly less expensive for a city than a repeating COLA calculated retroactively. The City's TMRS contribution rate effective January 1, 2024 will be 17.76% and includes the cost of providing the retroactive COLA. If the City were to adopt the New

COLA option then the City's contribution rate effective January 1, 2024 will be 17.29%. Staff estimates this rate reduction will equate to a savings of approximately \$40,000 in calendar year 2024 with about 75% of the savings realized in the General Fund.

A city is not required to adopt the New COLA Option. The City's current repeating retroactive COLA is still in place. However, because this change would result in savings to the City, Staff felt it important to make the Council aware of this new option.

The ordinance that follows this communicator, if adopted, will adopt the New COLA Option effective January 1, 2024. In addition, the ordinance reauthorizes the USC feature of the City's retirement plan as is required when a City makes a change to the plan. A letter from TMRS regarding the attached ordinance and a comparison of the current retroactive COLA benefit and the New COLA Option benefit effective January 1, 2024 is also included for your review. A representative from TMRS will be in attendance at the City Council meeting to answer any questions regarding this item.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff recommends approval of Ordinance No. 2023-21.

Attachments:

1. City of Azle Ordinance 2023-21 Non-Retro COLA
2. Azle Non-Retro COLA Letter
3. Azle COLA Plan Comparison

ORDINANCE NO. 2023-21

AN ORDINANCE REGARDING THE CITY OF AZLE'S TEXAS MUNICIPAL RETIREMENT SYSTEM BENEFITS: (1) ADOPTING NON-RETROACTIVE REPEATING COLAS, FOR RETIREES AND THEIR BENEFICIARIES UNDER TMRS ACT §853.404(f) and (f-1), AND (2) AUTHORIZING ANNUALLY ACCRUING UPDATED SERVICE CREDITS AND TRANSFER UPDATED SERVICE CREDITS.

WHEREAS, the City of Azle, Texas (the "City"), elected to participate in the Texas Municipal Retirement System (the "System" or "TMRS") pursuant to Subtitle G of Title 8, Texas Government Code, as amended (which subtitle is referred to as the "TMRS Act"); and

WHEREAS, House Bill 2464, 88th Texas Legislature, R.S., 2023 ("HB 2464"), added Subsections 853.404(f) and (f-1) to the TMRS Act and authorized cities participating in the System to provide certain retirees and their beneficiaries with an annually accruing ("repeating") annuity increase (also known as a cost of living adjustment, or "COLA") based on the change in the Consumer Price Index for All Urban Consumers for the one-year period that ends 12 months before the January 1 effective date of the applicable COLA (a "non-retroactive repeating COLA"); and

WHEREAS, new TMRS Act §853.404(f) and (f-1) allow participating cities to elect to provide non-retroactive repeating COLAs under certain circumstances, as further described by this Ordinance, by adopting an ordinance to be effective January 1 of 2024, 2025 or 2026, in accordance with TMRS Act §854.203 and §853.404; and

WHEREAS, TMRS Act §853.404(f-1) provides the non-retroactive repeating COLA option applies only to a participating city that, as of January 1, 2023, either (1) has not passed an annually repeating COLA ordinance under TMRS Act §853.404(c) or had previously passed a repeating COLA ordinance and then, before January 1, 2023, passed an ordinance rescinding such repeating COLA, or (2) does provide an annually repeating COLA under §853.404(c) and elects to provide a non-retroactive repeating COLA under §853.404(f) for purposes of maintaining or increasing the percentage amount of the COLA; and

WHEREAS, the City Council acknowledges that the City meets the above-described criteria under §853.404(f-1) and is eligible to elect a non-retroactive repeating COLA under §853.404(f) and that such election must occur before January 1, 2026, and after that date future benefit changes approved by the City may require reversion to a retroactive repeating COLA; and

WHEREAS, the City Council finds that it is in the public interest to: (1) adopt annually accruing non-retroactive COLAs for retirees and their beneficiaries under TMRS Act §853.404(f) and (f-1); and (2) in accordance with TMRS Act §853.404 and §854.203(h), reauthorize annually accruing Updated Service Credits and transfer Updated Service Credits;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AZLE, TEXAS, THAT:

Section 1. Adoption of Non-Retroactive Repeating COLAs.

(a) On the terms and conditions set out in TMRS Act §854.203 and §853.404, the City authorizes and provides for payment of the increases described by this Section to the annuities paid to retired City employees and beneficiaries of deceased City retirees (such increases also called COLAs). An annuity

increased under this Section replaces any annuity or increased annuity previously granted to the same person.

(b) The amount of the annuity increase under this Section is computed in accordance with TMRS Act §853.404(f) as the sum of the prior service and current service annuities, as increased in subsequent years under TMRS Act §854.203 or TMRS Act §853.404(c), of the person on whose service the annuities are based on the effective date of the annuity increase, multiplied by 70% of the percentage change in the Consumer Price Index for All Urban Consumers during the 12-month period ending in December of the year that is 13 months before the effective date of the increase under this Section.

(c) An increase in an annuity that was reduced because of an option selection is reducible in the same proportion and in the same manner that the original annuity was reduced.

(d) If a computation under this Section does not result in an increase in the amount of an annuity, the amount of the annuity will not be changed under this Section.

(e) In accordance with TMRS Act §853.404(f-1)(2), an increase under this Section only applies with respect to an annuity payable to a TMRS member, or their beneficiary(ies), which annuity is based on the service of a TMRS member who retired, or who is deemed to have retired under TMRS Act §854.003, not later than the last day of December of the year that is 13 months before the effective date of the increase under this Section.

(f) The amount of an increase under this Section is an obligation of this City and of its account in the benefit accumulation fund of the System.

(g) The initial increase in annuities authorized by this Section shall be effective on January 1 immediately following the year in which this Ordinance is approved, subject to receipt by the System prior to such January 1 and approval by the Board of Trustees of the System ("Board"). Pursuant to TMRS Act §853.404, an increase in retirement annuities shall be made on January 1 of each subsequent year, provided that, as to such subsequent year, the actuary for the System has made the determination set forth in TMRS Act §853.404(d), until this Ordinance ceases to be in effect as provided in TMRS Act §853.404(e).

Section 2. Authorization of Annually Accruing Updated Service Credits and Transfer Updated Service Credits.

(a) As authorized by TMRS Act §854.203(h) and §853.404, and on the terms and conditions set out in TMRS Act §§853.401 through 853.404, the City authorizes each member of the System who on the first day of January of the calendar year immediately preceding the January 1 on which the Updated Service Credits will take effect (i) has current service credit or prior service credit in the System by reason of service to the City, (ii) has at least 36 months of credited service with the System, and (iii) is a TMRS-contributing employee of the City, to receive "Updated Service Credit," as that term is defined and calculated in accordance with TMRS Act §853.402.

(b) The City authorizes and provides that each employee of the City who (i) is eligible for Updated Service Credits under Subsection (a) above, and (ii) who has unforfeited prior service credit and/or current service credit with another System-participating municipality or municipalities by reason of previous employment, shall be credited with Updated Service Credits pursuant to, calculated in accordance with, and subject to adjustment as set forth in TMRS Act §853.601, both as to the initial grant and all future grants under this Ordinance.

(c) The Updated Service Credit authorized and provided under this Ordinance shall be 100% of the "base Updated Service Credit" of the TMRS member calculated as provided in TMRS Act §853.402.

(d) Each Updated Service Credit authorized and provided by this Ordinance shall replace any Updated Service Credit, prior service credit, special prior service credit, or antecedent service credit previously authorized for part of the same service.

(e) The initial Updated Service Credit authorized by this Section shall be effective on January 1 immediately following the year in which this Ordinance is approved, subject to receipt by the System prior to such January 1 and approval by the System's Board. Pursuant to TMRS Act §853.404, the authorization and grant of Updated Service Credits in this Section shall be effective on January 1 of each subsequent year, using the same percentage of the "base Updated Service Credit" stated in Subsection (c) in computing Updated Service Credits for each future year, provided that, as to such subsequent year, the actuary for the System has made the determination set forth in TMRS Act §853.404(d), until this Ordinance ceases to be in effect as provided in TMRS Act §853.404(e).

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF AZLE, TEXAS, ON THIS THE 7TH DAY OF NOVEMBER 2023.

APPROVED:

Alan Brundrett, Mayor

ATTEST:

Yael Forgey, City Secretary



October 9, 2023

Lawrence Bryant
Assistant City Manager
City of Azle
501 West Main St
Azle, TX 76020-3694

Dear Mr. Bryant:

We are pleased to enclose a model ordinance for your city to adopt:

**100% Updated Service Credit with Transfers
&
70% Non-retroactive Cost of Living Adjustment Increase to Annuitants
Both Annually Repeating
Both Effective January 1, 2024**

By adopting this ordinance, the city will not have to adopt an ordinance each year to re-authorize the calculation of Updated Service Credit and Cost of Living Adjustment. These benefits will remain in effect for future years until such time as it is discontinued by an ordinance adopted by the City Council.

With the adoption of these additional benefits, your city's contribution rate for 2024 will be **17.29%**.

Please make sure the ordinance is adopted and signed before the effective date. When the ordinance is adopted, please send a copy to City Services at cityservices@tmrs.com.

If you have any questions about the model ordinance or anything else, please call me at 512-225-3742.

Sincerely,

Colin Davidson
Director of City Services



Comparison of Alternate Benefit Design(s)

FOR CITIES

2024 Rates • Azle (00075)

Report Date - September 6, 2023

Plan Provisions	Current	Option 1
Deposit Rate	7.00%	7.00%
Matching Ratio	2 to 1	2 to 1
Updated Service Credit	100% (Repeating)	100% (Repeating)
Transfer USC *	Yes	Yes
COLA	70% (Repeating)	70% (Repeating)
Retroactive COLA	Yes	No
20 Year/Any Age Retirement	Yes	Yes
Vesting	5 years	5 years
Supplemental Death Benefit	A & R	A & R
Contribution Rates	2024	2024
Normal Cost Rate	10.05%	9.90%
Prior Service Rate	<u>7.44%</u>	<u>7.12%</u>
Retirement Rate	17.49%	17.02%
Supplemental Death Rate	<u>0.27%</u>	<u>0.27%</u>
Total Contribution Rate	17.76%	17.29%
Unfunded Actuarial Liability	\$9,030,971	\$8,641,135
Amortization Period	20 years	20 years
Funded Ratio	77.7%	78.4%

* As of the December 31, 2022 valuation date, there were 32 employees with service in other TMRS cities eligible for transfer USC.



Presenter: Cat Schlueter, HR Manager

Agenda Item: Consider any action on the selection of employee health, dental, and ancillary benefit plans for 2024 and authorizing the City Manager to execute agreements for each.

Background and Explanation:

The City currently contracts with TX Health Benefits Pool (TML) for employee health insurance benefits. On September 1st, Staff was notified that TML's proposed renewal rates for health insurance would reflect an 18% increase for the plan year beginning January 1, 2024. That increase was later revised down to 16%. As discussed at the October 30, 2023 meeting of the City Council, Staff and the City's benefits consultant, Clark Adamson Insurance, sought quotes from other health insurance providers and the City's ancillary benefits with the hope of minimizing any increases in cost without a reduction in benefits.

For health insurance, quotes were requested from BlueCross BlueShield of Texas (BCBS), United Healthcare (UHC), Aetna, Assured Benefits, Allstate Benefits, and Cigna. All carriers declined to quote with the exception of BCBS and UHC. As discussed at the October 30th meeting, Staff and Clark Adamson both recommend selecting the UHC offering with the PPO being the City's base plan and the HSA as a "buy down" option for employee health insurance. The "buy up" HMO plan currently offered would be eliminated.

The employee only premium for the UHC PPO is \$649.32 which amounts to a 4.85% increase over current rates and is well within the projected 15% increase included in this year's budget. Staff recommends continuing the current practice of contributing the monthly difference (\$157.33) between the base PPO employee only premium and the HSA employee only premium to the HSA accounts of employees who opt for the HSA plan. Employees who carry dependent coverage will pay the following rates per month effective January 1, 2024:

	PPO	HSA
Employee + Spouse	\$668.78	\$506.73
Employee + Child(ren)	\$493.46	\$373.89
Employee + Family	\$1,266.11	\$959.33

The rates for dependent care coverage on the PPO plan also represent a 4.85% over current rates. The HSA dependent care rates represent an 11.97% increase over current rates but still provide significant savings over the PPO for those who choose that plan.

The City's current employee dental and vision insurance plans are provided by Humana. Current employee group life, accidental death, and disability insurance plans are provided by Sun Life. Similar to the City's health plan, a projected 15% increase in dental rates was included in this year's budget. The projected increase for group life, accidental death, and disability insurance was 10%.

The renewal for both dental and vision actually reflect a 10% decrease from the current rates and no change for the Sun Life renewal. However, competitive quotes for all ancillary coverages were sought. As discussed during the October 30th meeting, several quotes were received for each of these benefits with Mutual of Omaha and Equitable Advisors providing package pricing for all ancillary benefits.

For coverage similar to the current dental plan, Mutual of Omaha proposed a rate of \$29.63 per employee per month which represents a \$8.15 (21.57%) decrease as compared to the current rate. Because such a significant decrease was proposed, a quote with enhanced benefits was also provided (see attachments). Mutual of Omaha's enhanced offering still represents a \$2.64 (6.98%) decrease over the current employee rate. The major difference between the current Humana dental plan and the Mutual of Omaha offering is Humana has an unlimited annual maximum benefit and Mutual of Omaha is capped at \$5,000. Most carriers do not offer an unlimited annual maximum benefit and an annual maximum benefit of \$1,000 to \$2,000 is standard for the industry. Employees who carry dependent dental coverage will pay the following rates per month effective January 1, 2024:

Mutual of Omaha Enhanced Dental Rates	
Employee + Spouse	\$35.12
Employee + Child(ren)	\$67.36
Employee + Family	\$105.54

Each of these dependent care rates represents a 7.0% decrease as compared to the current Humana rates.

The City does not currently pay for employee vision insurance but it is made available via payroll deduction. Similar to the dental plan, Mutual of Omaha offered a vision plan comparable to the current Humana offering but at a \$1.29 (16.41%) decrease over the current rate. A quote with enhanced vision benefits was also provided. An employee participating in the vision plan for themselves would see a \$0.03 increase per month in their premium if the enhanced plan is selected.

Significant savings can also be realized for employee group life, accidental death, and disability plans by switching to another carrier and are detailed in the additional documents attached with this communication. Equitable Advisors offers slightly better pricing on the disability coverages than Mutual of Omaha but, because these offerings are part of a total package, Staff and Clark Adamson recommend Mutual of Omaha because of the enhanced dental offering and Mutual of Omaha's rates for group life, accidental death, and disability are guaranteed for 36 months.

As an added benefit, a proposal was also received from First Stop Health (FSH). FSH is a virtual care provider delivering members access to care 24/7 via a mobile app, website, or phone call. The plan helps its members save money and time with virtual care solutions such as Virtual Urgent Care (Telemedicine), Virtual Primary Care, and Virtual Mental Health. There is a \$0 copay to utilize the virtual urgent care and mental health services and would give employees an additional level of access to care - especially those who might be unable to provide health insurance to their dependents. The cost of providing this benefit to the City is \$8.50 per month per employee and can be covered by the amount budgeted for health and dental insurance this fiscal year.

In addition to this communication, the comparison prepared by Clark Adamson which details the options provided to the City is provided for your review. An informational brochure for First Stop Health is also included. Mitchell Rose with Clark Adamson will again be in attendance to provide information and answer questions regarding this item.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff recommends selecting UHC for employee health insurance, selecting Mutual of Omaha for all other ancillary benefits (with enhanced dental and vision), and adding the First Stop Health virtual benefit to the City's employee insurance package.

Attachments:

1. 2024 Presentation for Council, City of Azle
2. First Stop Health Proposal - City of Azle

**Group Benefits Proposal
Prepared For
City of Azle
Effective Date January 1, 2024**



Group Medical Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

Insurance Company			TX Health BENEFITS POOL				BlueCross BlueShield of Texas			
In-Network Benefits			Current				Proposed			
Plan Name - Type of Plan			1500K-5K HMO				MTBCP028 - PPO			
Network			Blue Essentials				Blue Choice			
Deductible			In Network		Out of Network		In Network		Out of Network	
Individual			\$1,500		N/A		\$3,000		\$10,000	
Family			\$3,000		N/A		\$6,000		\$20,000	
Coinsurance Percentage			80%		N/A		80%		60%	
Maximum Out of Pocket										
Individual			\$5,000		N/A		\$6,000		Unlimited	
Family			\$10,000		N/A		\$12,000		Unlimited	
Office Visits			Covered 100%				Covered 100%			
Preventive Care			\$30 Copay				Ded. + 20%			
Primary Care Physician			\$60 Copay				Ded. + 20%			
Specialist			No Charge for Telehealth				\$48 Copay Telehealth			
Virtual Visits			\$75 Copay				Ded. + 20%			
Urgent Care Facility Copay			Included in OV				Ded. + 20%			
Lab & Xray			Inpatient/Outpatient: Ded. + 20%				Ded. + 20%			
Imaging - CT/PET scans, MRI			Ded. + 20%				Ded. + 20%			
Mental Health Outpatient			Ded. + 20%				Ded. + 20%			
Hospital & Emergency Room										
Inpatient Hospital Expenses			Ded. + 20%				Ded. + 20%			
Outpatient Surgery Facility			Ded. + 20%				Ded. + 20%			
Emergency Room Facility			\$500 Copay + Ded. + 20%				\$500 Copay + Ded. + 20%			
Prescription Drugs							Preferred / Participating			
Prescription Deductible			Not Applicable				Not Applicable			
Tier 1			\$10				Ded. + \$10			
Tier 2			\$45				Ded. + \$45			
Tier 3			\$90				Ded. + \$90			
Tier 4			Not Applicable				Not Applicable			
Specialty Drugs			\$150 / \$175				Ded. + (\$150 / \$175)			
Mail Order (90 Day Supply)			\$30 / \$135 / \$270 / \$525				Ded. + (\$30 / \$135 / \$270 / \$525)			
Monthly Premiums			Current		Renewal		Current		Renewal	
Employee Only	103	2	\$677.48		\$785.88		\$439.40		\$509.70	
Employee & Spouse	5	0	\$1,375.26		\$1,595.30		\$892.02		\$1,034.74	
Employee & Child(ren)	19	0	\$1,192.34		\$1,383.12		\$773.36		\$897.10	
Employee & Family	2	0	\$1,998.50		\$2,318.26		\$1,296.24		\$1,503.64	
	129	2								
Total Monthly Premium			\$1,354.96		\$1,571.76		\$22,207.42		\$25,760.48	
Total Annual Premium			\$16,259.52		\$18,861.12		\$266,489.04		\$309,125.76	
Rate Adjustment			16.0%				16.0%			
Combined Annual Premiums			Current		\$1,025,508.24		Renewal		\$1,189,583.28	
Total Rate Adjustment					16.0%				16.0%	
Total Annual Premium Adjustment					\$164,075.04					

Group Medical Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

INSURANCE COMPANY																
In-Network Benefits			Current PCP & Referral Required			Current			Current			Proposed		Proposed		
Plan Name - Type of Plan			1500K-5K HMO			Copay-3K-6K ER Plan PPO			Consumer HSA-4K-6K Embedded Plan PPO			BCYH - Rx QF - PPO		DDYY - Rx 2V - PPO HDHP HSA Qualified		
Network			Blue Essentials			Blue Choice			Blue Choice			Choice Plus		Choice Plus		
Deductible			In Network	Out of Network		In Network	Out of Network		In Network	Out of Network		In Network	Out of Network	In Network	Out of Network	
Individual			\$1,500	N/A		\$3,000	\$6,000		\$4,000	\$8,000		\$3,000	\$5,000	\$4,000	\$5,000	
Family			\$3,000	N/A		\$6,000	\$12,000		\$8,000	\$16,000		\$6,000	\$10,000	\$8,000	\$10,000	
Coinsurance Percentage			80%	N/A		80%	50%		80%	50%		80%	50%	80%	50%	
Maximum Out of Pocket																
Individual			\$5,000	N/A		\$6,000	Unlimited		\$6,000	Unlimited		\$6,000	\$10,000	\$6,350	\$10,000	
Family			\$10,000	N/A		\$12,000	Unlimited		\$12,000	Unlimited		\$12,000	\$20,000	\$12,700	\$20,000	
Office Visits																
Preventive Care			Covered 100%			Covered 100%			Covered 100%			Covered 100%		Covered 100%		
Primary Care Physician			\$30 Copay			\$30 Copay			Ded. + 20%			Under age 19: \$0 Copay Age 19 or above: \$30 Copay		Ded. + 20%		
Specialist			\$60 Copay			\$60 Copay			Ded. + 20%			Designated: \$30 Copay Network: \$60 Copay		Ded. + 20%		
Virtual Visits			No Charge for Telehealth			No Charge for Telehealth			\$48 Copay Telehealth			\$0 Copay		\$0 Copay		
Urgent Care Facility Copay			\$75 Copay			\$75 Copay			Ded. + 20%			\$75 Copay		Ded. + 20%		
Lab & Xray			Included in OV Inpatient/Outpatient: Ded. + 20%			Included in OV Inpatient/Outpatient: Ded. + 20%			Ded. + 20%			\$0 Copay		Ded. + 20%		
Imaging - CT/PET scans, MRI			Ded. + 20%			Ded. + 20%			Ded. + 20%			Ded. + 20%		Ded. + 20%		
Mental Health Outpatient			Ded. + 20%			Ded. + 20%			Ded. + 20%			OV: \$30 Copay Outpatient: Ded. + 20%		Ded. + 20%		
Hospital & Emergency Room																
Inpatient Hospital Expenses			Ded. + 20%			Ded. + 20%			Ded. + 20%			Ded. + 20%		0		
Outpatient Surgery Facility			Ded. + 20%			Ded. + 20%			Ded. + 20%			Ded. + 20%		0		
Emergency Room Facility			\$500 Copay + Ded. + 20%			\$500 Copay + Ded. + 20%			\$500 Copay + Ded. + 20%			\$250 Copay + Ded. + 20%		Ded. + 20%		
Prescription Drugs																
Prescription Deductible			Not Applicable			Not Applicable			Included in Medical			Not Applicable		Not Applicable		
Tier 1			\$10			\$10			Ded. + \$10			\$15		\$10		
Tier 2			\$45			\$45			Ded. + \$45			\$45		\$35		
Tier 3			\$90			\$90			Ded. + \$90			\$85		\$60		
Tier 4			Not Applicable			Not Applicable			Not Applicable			Not Applicable		Not Applicable		
Specialty Drugs			\$150 / \$175			\$150 / \$175			Ded. + (\$150 / \$175)			Not Applicable		Not Applicable		
Mail Order (90 Day Supply)			\$30 / \$135 / \$270 / \$525			\$30 / \$135 / \$270 / \$525			Ded. + (\$30 / \$135 / \$270 / \$525)			\$37.50 / \$112.50 / \$212.50		\$25 / \$87.50 / \$150		
Monthly Premiums			Current	Renewal		Current	Renewal		Current	Renewal		Proposed	Proposed			
Employee Only	103	2	\$677.48	\$785.88	66	\$619.28	\$718.36	35	\$439.40	\$509.70		\$649.32	\$491.99			
Employee & Spouse	5	0	\$1,375.26	\$1,595.30	4	\$1,257.10	\$1,458.24	1	\$892.02	\$1,034.74		\$1,318.10	\$998.72			
Employee & Child(ren)	19	0	\$1,192.34	\$1,383.12	13	\$1,089.92	\$1,264.30	6	\$773.36	\$897.10		\$1,142.78	\$865.88			
Employee & Family	2	0	\$1,998.50	\$2,318.26	1	\$1,826.80	\$2,119.08	1	\$1,296.24	\$1,503.64		\$1,915.43	\$1,451.32			
	129	2			84			43								
Total Monthly Premium			\$1,354.96	\$1,571.76		\$61,896.64	\$71,799.70		\$22,207.42	\$25,760.48		\$64,899.09	\$24,864.97			
Total Annual Premium			\$16,259.52	\$18,861.12		\$742,759.68	\$861,596.40		\$266,489.04	\$309,125.76		\$778,789.08	\$298,379.64			
Rate Adjustment			16.0%			16.0%			16.0%			4.85%		11.97%		
Combined Annual Premiums			Current	\$1,025,508.24		Renewal	\$1,189,583.28					\$1,091,163.60				
Total Rate Adjustment						16.0%						6.40%				
Total Annual Premium Adjustment						\$164,075.04						\$65,655.36				



DTQ not competitive



DTQ not competitive
based on claims



\$20,000 Transition Credit

Group Dental Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

Current - Apples to Apples

INSURANCE COMPANY			 EQUITABLE			
Plan Name - Type of Plan	PPO		PPO		PPO	
Benefits	Current		Proposed		Proposed	
In Network / Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Annual Maximum Benefit	Unlimited		\$5,000		\$5,000	
Individual Annual Deductible	\$50		\$50		\$50	
Family Annual Deductible	\$150		\$150		\$150	
Preventive	100%		100%		100%	
Basic	80%		80%		80%	
Major	50%		50%		50%	
Endodontics	Major		Major		Major	
Periodontics	Major		Major		Major	
Implants	Not Covered		Major		Not Covered	
Orthodontia	Child only up to age 18: 50%		Child only up to age 19: 50%		Child only up to age 19: 50%	
Orthodontia Lifetime Maximum	\$2,000		\$2,000		\$2,000	
Rollover Benefit	Excluded		Excluded		Excluded	
Reimbursement Method	Negotiated Rate	90% R&C	Negotiated Rate	90% R&C	Negotiated Rate	90% R&C
Waiting Period	Late Entrants-12 Months		Late Entrants-12 Months		None	
Network	Humana		Equitable		Mutual of Omaha	
Website	www.humana.com		www.equitable.com		www.mutualofomaha.com	
Participation	Current		Greater of 10 lives or 90%		97%	
Rate Guarantee	24 Months		24 Months		12 Months	
Monthly Premium	Current	Renewal	Proposed		Proposed	
Employee Only 73	\$37.78	\$34.00	\$32.59		\$29.63	
Employee & Spouse 18	\$75.55	\$68.00	\$65.18		\$65.58	
Employee & Child(ren) 20	\$110.21	\$99.18	\$94.50		\$90.69	
Employee & Family 18	\$151.27	\$136.14	\$129.87		\$123.59	
	129					
Total Monthly Premium	\$9,044.90	\$8,140.12	\$7,779.97		\$7,381.85	
Total Annual Premium	\$108,538.80	\$97,681.44	\$93,359.64		\$88,582.20	
Rate Adjustment	-10.00%		-13.99%		-18.39%	
Annual Premium Adjustment	-\$10,857.36		-\$15,179.16		-\$19,956.60	

Rate Pass to 12/31/25

Packaged Pricing

Packaged Pricing

Group Dental Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

Current - Enhanced

INSURANCE COMPANY						
Plan Name - Type of Plan	PPO		PPO		PPO	
Benefits	Current		Proposed		Proposed	
In Network / Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Annual Maximum Benefit	Unlimited		\$2,500		\$5,000	
Individual Annual Deductible	\$50		\$50		\$50	
Family Annual Deductible	\$150		\$150		\$150	
Preventive	100%		100%		100%	
Basic	80%		90%		90%	
Major	50%		60%		60%	
Endodontics	Major		Basic		Basic	
Periodontics	Major		Basic		Basic	
Implants	Not Covered		Major		Not Covered	
Orthodontia	Child only up to age 18: 50%		Child only up to age 19: 50%		Child only up to age 19: 50%	
Orthodontia Lifetime Maximum	\$2,000		\$2,000		\$2,000	
Rollover Benefit	Excluded		Excluded		Excluded	
Reimbursement Method	Negotiated Rate	90% R&C	Negotiated Rate	90% R&C	Negotiated Rate	90% R&C
Waiting Period	Late Entrants-12 Months		Late Entrants-12 Months		None	
Network	Humana		Equitable		Mutual of Omaha	
Website	www.humana.com		www.equitable.com		www.mutualofomaha.com	
Participation	Current		Greater of 10 lives or 90%		97%	
Rate Guarantee	24 Months		24 Months		12 Months	
Monthly Premium	Current	Renewal	Proposed		Proposed	
Employee Only	73	\$37.78	\$34.00		\$35.14	
Employee & Spouse	18	\$75.55	\$68.00		\$70.26	
Employee & Child(ren)	20	\$110.21	\$99.18		\$102.50	
Employee & Family	18	\$151.27	\$136.14		\$140.68	
	129					
Total Monthly Premium	\$9,044.90		\$8,140.12		\$8,412.14	
Total Annual Premium	\$108,538.80		\$97,681.44		\$100,945.68	
Rate Adjustment	-10.00%		-6.80%		-7.00%	
Annual Premium Adjustment	-\$10,857.36		-\$7,383.00		-\$7,593.12	

Rate Pass to 12/31/25

Packaged Pricing

Packaged Pricing

Group Vision Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

Current - Apples to Apples

INSURANCE COMPANY							
Plan Name - Type of Plan		12/12/24		12/12/24		12/12/24	
Benefits		Current		Proposed		Proposed	
In Network / Out of Network		In Network	Out of Network Reimbursement	In Network	Out of Network Reimbursement	In Network	Out of Network Reimbursement
Wellness Eye Exam		\$10 Copay	Up to \$30	\$10 Copay	Up to \$45	\$10 Copay	Up to \$37
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Materials Benefit - Lenses		\$10 Copay	Up to \$100	\$25 Copay	Up to \$100	\$10 Copay	Up to \$76
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Materials Benefit - Frames		\$10 Copay \$150 Allowance + 20% off over allowance	Up to \$80	\$25 Copay \$130 Allowance + 20% off over allowance	Up to \$70	\$0 Copay \$150 Allowance + 20% off over allowance	Up to \$66
		One Every 24 Months		One Every 24 Months		One Every 24 Months	
Contact Lenses (instead of lenses & frames)		Elective Copay: Up to \$60 (fit and eval) Elective Allowance: \$150	Up to \$128	Elective Copay: Up to \$60 (fit and eval) Elective Allowance: \$130	Up to \$105	Elective Copay: Up to \$40 (fit and eval) Elective Allowance: \$150	Up to \$120
		Necessary Copay: \$10 Copay Necessary Allowance: Covered in full	Up to \$210	Necessary Copay: \$25 Copay Necessary Allowance: Covered in full	Up to \$210	Necessary Copay: \$0 Copay Necessary Allowance: Covered in full	Up to \$210
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Extras		Preferred pricing on a large selection of brand-name, designer frames, lenses, and lens options		Savings on laser vision correction and additional pairs of prescriptions glasses and non-prescription sunglasses		Savings on laser vision correction, additional complete pair of eyeglasses, and conventional contact lenses once materials funded benefit has been used	
Provider Network		Humana		VSP		EyeMed	
Website		www.humana.com		www.vsp.com		www.eyemed.com	
Participation		Current		Greater of 10 lives or 69%		75%	
Rate Guarantee		24 Months		24 Months		36 Months	
Monthly Premium		Current	Renewal	Proposed		Proposed	
Employee Only	51	\$7.86	\$7.06	\$5.64		\$6.57	
Employee & Spouse	15	\$15.72	\$14.14	\$11.27		\$13.15	
Employee & Child(ren)	19	\$14.92	\$13.42	\$12.06		\$12.48	
Employee & Family	13	\$23.46	\$21.10	\$19.28		\$19.63	
	98						
Total Monthly Premium		\$1,225.12	\$1,101.44	\$936.47		\$1,024.63	
Total Annual Premium		\$14,701.44	\$13,217.28	\$11,237.64		\$12,295.56	
Rate Adjustment		-10.10%		-23.56%		-16.36%	
Annual Premium Adjustment		-\$1,484.16		-\$3,463.80		-\$2,405.88	

Rate Pass to 12/31/25

Packaged Pricing

Packaged Pricing

Group Vision Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

Current - Enhanced

INSURANCE COMPANY							
Plan Name - Type of Plan		12/12/24		12/12/12		12/12/12	
Benefits		Current		Proposed		Proposed	
In Network / Out of Network		In Network	Out of Network Reimbursement	In Network	Out of Network Reimbursement	In Network	Out of Network Reimbursement
Wellness Eye Exam		\$10 Copay	Up to \$30	\$10 Copay	Up to \$45	\$10 Copay	Up to \$37
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Materials Benefit - Lenses		\$10 Copay	Up to \$100	\$25 Copay	Up to \$100	\$10 Copay	Up to \$76
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Materials Benefit - Frames		\$10 Copay \$150 Allowance + 20% off over allowance	Up to \$80	\$25 Copay \$200 Allowance + 20% off over allowance	Up to \$70	\$0 Copay \$175 Allowance + 20% off over allowance	Up to \$79
		One Every 24 Months		One Every 12 Months		One Every 12 Months	
Contact Lenses (instead of lenses & frames)		Elective Copay: Up to \$60 (fit and eval) Elective Allowance: \$150	Up to \$128	Elective Copay: Up to \$60 (fit and eval) Elective Allowance: \$200	Up to \$105	Elective Copay: Up to \$40 (fit and eval) Elective Allowance: \$200	Up to \$160
		Necessary Copay: \$10 Copay Necessary Allowance: Covered in full	Up to \$210	Necessary Copay: \$25 Copay Necessary Allowance: Covered in full	Up to \$210	Necessary Copay: \$0 Copay Necessary Allowance: Covered in full	Up to \$210
		One Every 12 Months		One Every 12 Months		One Every 12 Months	
Extras		Savings on laser vision correction and additional pairs of prescriptions glasses and non-prescription sunglasses		Savings on laser vision correction and additional pairs of prescriptions glasses and non-prescription sunglasses		Savings on laser vision correction, additional complete pair of eyeglasses, and conventional contact lenses once materials funded benefit has been used	
Provider Network		Humana		VSP		EyeMed	
Website		www.humana.com		www.vsp.com		www.eyemed.com	
Participation		Current		Greater of 10 lives or 69%		75%	
Rate Guarantee		24 Months		24 Months		36 Months	
Monthly Premium		Current	Renewal	Proposed		Proposed	
Employee Only	51	\$7.86	\$7.06	\$8.58		\$7.89	
Employee & Spouse	15	\$15.72	\$14.14	\$17.14		\$18.13	
Employee & Child(ren)	19	\$14.92	\$13.42	\$18.34		\$20.09	
Employee & Family	13	\$23.46	\$21.10	\$29.33		\$30.67	
	98						
Total Monthly Premium		\$1,225.12	\$1,101.44	\$1,424.43		\$1,454.76	
Total Annual Premium		\$14,701.44	\$13,217.28	\$17,093.16		\$17,457.12	
Rate Adjustment		-10.10%		16.27%		18.74%	
Annual Premium Adjustment		-\$1,484.16		\$2,391.72		\$2,755.68	

Rate Pass to 12/31/25

Packaged Pricing

Packaged Pricing

Group Basic Life and AD&D Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

INSURANCE COMPANY	 Sun Life		 EQUITABLE	 Mutual of Omaha
Benefits	Current		Proposed	Proposed
Eligible Class	All active full-time employees living in the United States working 30 or more hours per week		All active full-time employees living in the United States working 30 or more hours per week	All active full-time employees living in the United States working 30 or more hours per week
Benefit Amount	\$20,000		\$20,000	\$20,000
Guarantee Issue Amount	\$20,000		\$20,000	\$20,000
Age Reduction Schedule	Reduces to 65% at age 70; Reduces to 50% at age 75		Reduces to 65% at age 70; Reduces to 50% at age 75	Reduces to 65% at age 70; Reduces to 50% at age 75
Features				
Accelerated Death Benefit	Included		Included	Included
Waiver of Premium	Included		Included	Included
Travel Assist	Included		Included	Included
EAP	Excluded		Included	Included
Portability	Excluded		Excluded	Included
Conversion	Included		Included	Included
Line of Duty (\$20,000)	Excluded		Excluded	Included
Participation Requirement	100%		100%	100%
Rate Guarantee	24 Months		24 Months	36 Months
Monthly Premium	Current	Renewal	Proposed	Proposed
Life Rate per \$1,000	\$0.220	\$0.231	\$0.110	\$0.100
AD&D Rate per \$1,000	\$0.040	\$0.040	\$0.028	\$0.028
Monthly Volume	\$2,530,000	\$2,530,000	\$2,530,000	\$2,630,000
Total Monthly Premium	\$657.80	\$685.63	\$349.14	\$336.64
Total Annual Premium	\$7,893.60	\$8,227.56	\$4,189.68	\$4,039.68
Rate Adjustment	4.23%		-46.92%	-48.82%
Annual Premium Adjustment	\$333.96		-\$3,703.92	-\$3,853.92

Rates based on 127 covered employees

Choice of 1 Value-Added Service: Self Care+,
Emergency Travel Assistance & ID Theft, or
Online Will Preparation & Claimant Support
Services

Packaged Pricing

Packaged Pricing

Group Voluntary Life and AD&D Proposal

Prepared for

City of Azle

Effective Date January 1, 2024

INSURANCE COMPANY	 Sun Life		 EQUITABLE	 Mutual of Omaha
Eligible Class	All active full-time employees living in the United States working 20 or more hours per week		All active full-time employees living in the United States working 30 or more hours per week	All active full-time employees living in the United States working 30 or more hours per week
Employee	Current		Proposed	Proposed
Employee Max Benefit Amount	Up to \$500,000, in increments of \$10,000 Not to exceed 5X BAE		Up to \$500,000, in increments of \$10,000 Not to exceed 5X BAE	Up to \$500,000, in increments of \$10,000 Not to exceed 5X BAE
Employee Guarantee Issue	Lesser of current amount or \$130,000		\$130,000	\$130,000
Age Reduction Schedule	Reduces to 67% at age 70; Reduces to 34% at age 75		Reduces to 67% at age 70; Reduces to 34% at age 75	Reduces to 67% at age 70; Reduces to 34% at age 75
Spouse				
Spouse Max Benefit Amount	Up to \$250,000, in increments of \$5,000 Not to exceed 50% employee amount		Up to \$250,000, in increments of \$5,000 Not to exceed 50% employee amount	Up to \$250,000, in increments of \$5,000 Not to exceed 100% employee amount
Spouse Guarantee Issue	Lesser of current amount or \$50,000		\$50,000	\$50,000 Not to exceed 100% employee amount
Age Reduction Schedule	None		Reduces to 67% at age 70; Reduces to 34% at age 75	Terminates at spouse age 100 or when employee no longer covered
Child(ren)				
Child Max Benefit Amount	\$10,000 Not to exceed 50% employee amount		\$10,000	\$10,000
Child Guarantee Issue	Live Birth-25 years: \$1,000, \$5,000, or \$10,000		Live Birth-14 days: \$500 15 Days-26 Years: \$1,000-\$10,000 in increments of \$1,000	Live Birth-6 Months: \$5,000 6 Months-26 Years: \$10,000
Child Maximum Age	25		26	26
Features				
Accelerated Death Benefit	Included		Included	Included
Waiver of Premium	Included		Included	Included
Travel Assist	Available as Value-Added Service		Excluded	Included
EAP	Excluded		Excluded	Included
Annual Enrollment Provision	Excluded		Included	Included
Portability	Included		Included	Included
Conversion	Included		Included	Included
Participation Requirement	Current		Greater of 4 lives or 25%	Greater of 5 lives or 56%
Rate Guarantee	24 Months		24 Months	36 Months
Rate Per \$1,000	Current	Renewal	Proposed	Proposed
< 20	\$0.052	\$0.052	\$0.078	\$0.052
20-24	\$0.078	\$0.078	\$0.078	\$0.078
25-29	\$0.104	\$0.104	\$0.104	\$0.104
30-34	\$0.130	\$0.130	\$0.130	\$0.130
35-39	\$0.156	\$0.156	\$0.156	\$0.156
40-44	\$0.234	\$0.234	\$0.234	\$0.234
45-49	\$0.390	\$0.390	\$0.390	\$0.390
50-54	\$0.676	\$0.676	\$0.676	\$0.676
55-59	\$1.300	\$1.300	\$1.300	\$1.300
60-64	\$1.924	\$1.924	\$1.924	\$1.924
65-69	\$3.146	\$3.146	\$3.146	\$3.146
70-74	\$5.850	\$5.850	\$5.850	\$5.850
75-79	\$19.604	\$19.604	\$19.604	\$19.604
80-84	\$19.604	\$19.604	\$19.604	\$19.604
85-89	\$19.604	\$19.604	\$19.604	\$19.604
90-94	\$19.604	\$19.604	\$19.604	\$19.604
Child Life Rates	\$0.182	\$0.182	\$0.182	\$0.134
AD&D Rates (EE, SP, CH)	\$0.048	\$0.048	\$0.048, \$0.020, \$0.087	\$0.048

No AD&D coverage for Spouse/Child

Packaged Pricing

Packaged Pricing

Group Short Term Disability Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

INSURANCE COMPANY	 Sun Life		 EQUITABLE	 Mutual of Omaha
	Current		Proposed	Proposed
Eligible Class	All active full-time employees living in the United States working 30 or more hours per week		All active full-time employees living in the United States working 30 or more hours per week	All active full-time employees living in the United States working 30 or more hours per week
Definition of Earnings	Base Salary excluding bonus/overtime/commissions		Base Salary excluding bonus/overtime/commissions	Base Salary excluding bonus/overtime/commissions
Definition of Disability	Loss of duties OR earnings		Loss of duties AND earnings	Loss of duties AND earnings
Benefits				
Elimination Period/Accident	30 Days		30 Days	30 Days
Elimination Period/Illness	30 Days		30 Days	30 Days
Income Benefit (% of Earnings)	60%		60%	60%
Maximum Weekly Benefit	\$600		\$600	\$600
Benefit Duration	9 Weeks		9 Weeks	9 Weeks
Features				
Pre-Existing Condition Limitation	None		None	None
Partial Disability	Included		Excluded	Included
W-2 Preparation	Excluded		Included	Included
Benefit Taxation	Taxable		Taxable	Taxable
Participation Requirement	100%		100%	100%
Rate Guarantee	12 Months		24 Months	36 Months
Monthly Premium	Current	Renewal	Proposed	Proposed
Rate Per \$10	\$0.250	\$0.250	\$0.080	\$0.120
Monthly Volume	\$73,967	\$73,967	\$73,967	\$73,967
Total Monthly Premium	\$1,849.18	\$1,849.18	\$591.74	\$874.92
Total Annual Premium	\$22,190.10	\$22,190.10	\$7,100.83	\$10,499.04
Rate Adjustment	0.00%		-68.00%	-52.69%
Annual Premium Adjustment	\$0.00		-\$15,089.27	-\$11,691.06

Rates based on 132 covered employees

Packaged Pricing

Packaged Pricing

 **Humana** DTQ

 **Principal** DTQ due to amount of emergency services

Group Long Term Disability Proposal
Prepared for
City of Azle
Effective Date January 1, 2024

INSURANCE COMPANY				
	Current		Proposed	Proposed
Eligible Class	All active full-time employees living in the United States working 30 or more hours per week		All active full-time employees living in the United States working 30 or more hours per week	All active full-time employees living in the United States working 30 or more hours per week
Definition of Earnings	Base Salary excluding bonus/overtime/commissions		Base Salary excluding bonus/overtime/commissions	Base Salary excluding bonus/overtime/commissions
Definition of Disability	Loss of duties OR earnings		Loss of duties AND earnings	Loss of duties AND earnings
Benefits				
Elimination Period	90 Days		90 Days	90 Days
Income Benefit (% of Earnings)	60%		60%	60%
Maximum Monthly Benefit	\$6,000		\$6,000	\$6,000
Own Occupation Period	36 Months		36 Months	36 Months
Benefit Duration	Social Security Natural Retirement Age (SSNRA)		Social Security Natural Retirement Age (SSNRA)	Social Security Natural Retirement Age (SSNRA)
Limitations				
Pre-Existing Condition Limitation	3 months prior / 12 months insured		3 months prior / 12 months insured	3 months prior / 12 months insured
Mental Health	24 Months		24 Months	24 Months
Substance Abuse	24 Months		24 Months	24 Months
Features				
Rehabilitation Benefit	Included		Included	Included
Return to Work Incentive	Included		Included	Included
Survivor Benefit	Included		Included	Included
Family Care Benefit	Included		Included	Included
Partial Disability	Included		Excluded	Included
Waiver of Premium	Included		Included	Included
W-2 Preparation	Excluded		Included	Included
FICA Match	Excluded		Included	Included
Portability	Excluded		Excluded	Included
Conversion	Included		Excluded	Excluded
Benefit Taxation	Taxable		Taxable	Taxable
Participation Requirement	100%		100%	100%
Rate Guarantee	24 Months		24 Months	36 Months
Monthly Premium	Current	Renewal	Proposed	Proposed
Rate per \$100	\$0.870	\$0.914	\$0.290	\$0.350
Monthly Volume	\$613,367	\$613,367	\$613,367	\$613,367
Total Monthly Premium	\$5,336.29	\$5,606.17	\$1,778.76	\$2,435.90
Total Annual Premium	\$64,035.51	\$67,274.09	\$21,345.17	\$29,230.80
Rate Adjustment	5.06%		-66.67%	-54.35%
Annual Premium Adjustment	\$3,238.58		-\$42,690.34	-\$34,804.71

Rates based on 126 covered employees

Packaged Pricing

Packaged Pricing

Humana DTQ

 Principal DTQ due to amount of emergency services

Proposal Information and Assumptions

Grandfathered Status:

Plans that relinquish grandfathered status must immediately implement the following changes:

- Have an expanded internal and external claims/appeals process
- Federally mandated preventive care must be covered at no cost sharing in-network
- Implement patient protections (any in-network PCP, ER paid in-network, no referral/authorization to in-network OB/GYN or pediatrician)
- In-network out of pocket maximum is restricted
- Include clinical trials coverage
- Small employer plans to include the essential health benefits package (unless retaining a transitional plan)
- Fully insured plans are guarantee issue and renewable
- Fully insured plans may not discriminate in favor of highly compensated individuals (on hold until regulations are released)

The information provided herein is a summary description of coverage terms and is intended for informational, illustrative and comparison purposes only. It is not intended to alter or expand rights or liabilities set forth in the official plan documents/contracts. It is not an offer to contract nor are there any express or implied guarantees. This information may be amended or withdrawn by the carrier or TPA in the event of a change in any item upon which it is based and where such change could affect the risk to be assumed. Final terms and conditions shall be based upon information provided in the application including but not limited to final enrollment, contribution levels and condition disclosure information.

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ClarkAdamson LLC Compensation Disclosure

You are a valued client, and we take pride in providing you with exceptional service. As an independent broker, we offer you superior service and competitive pricing by searching for and identifying the coverage from the insurer that best meets your needs.

Commission: Our firm does not charge a fee for placing your policy. We are paid a commission by the insurer that is part of, not added to, your premiums. The amount of commission earned is according to standard commission schedules established by each insurer we work with.

Our firm may also receive additional incentive compensation or bonuses for various reasons from an insurer. Incentive commission amount and type may vary but does not affect the price of your premiums.

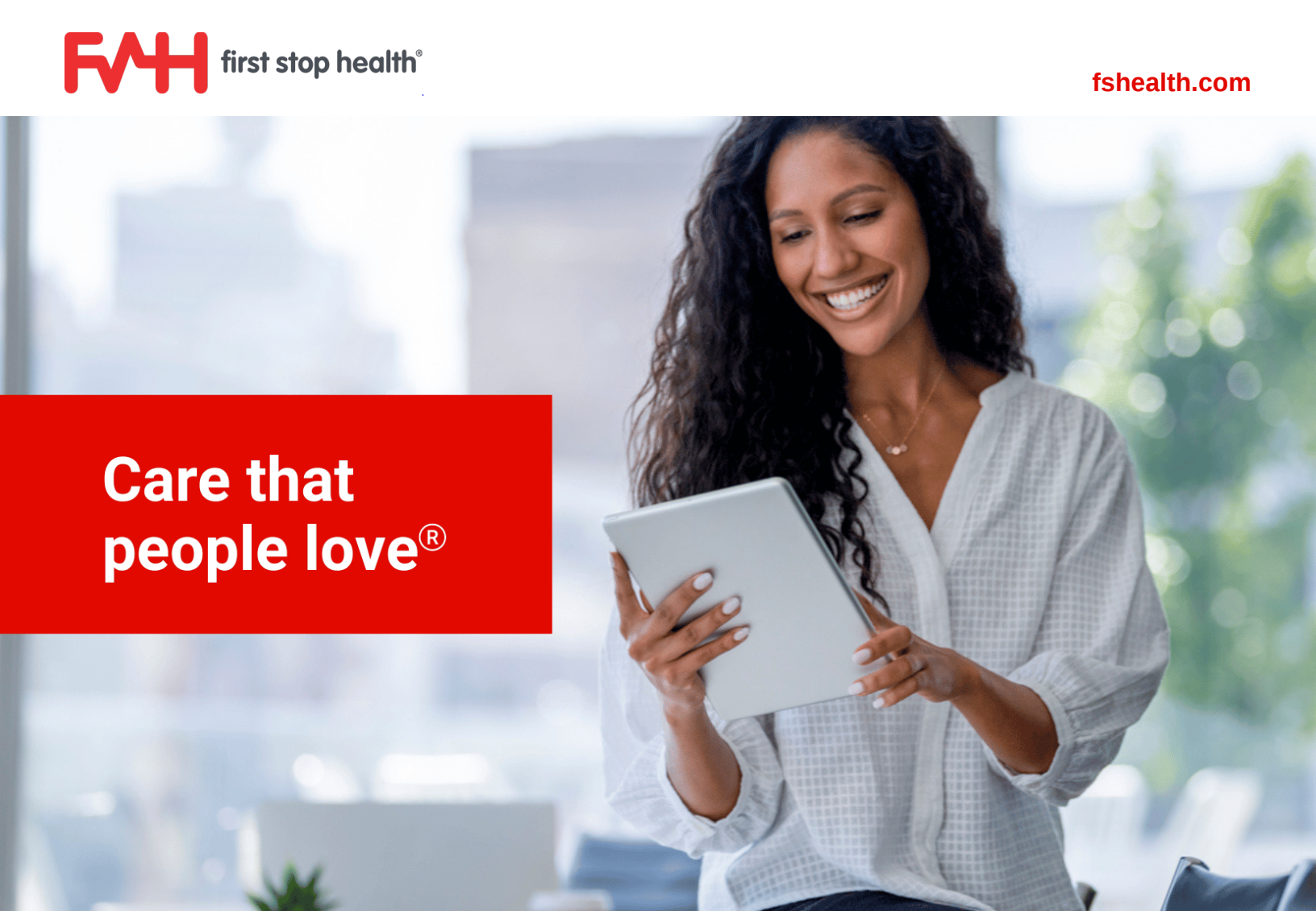
Client Fees: We do not charge you any fee for placement of your policy, and we are compensated by the insurer in the manner described generally above. However, we may charge fees, previously disclosed to you, for certain professional services not including the placement of your policy.

Scope of Services: Our firm works with a number of competing insurers, and we will attempt to obtain quotes from the insurers that we believe to be suitable based on the preferences and needs that you have communicated to us. However, we cannot obtain quotes from all insurers with products suiting your needs. We will attempt to answer any questions you may have regarding the quotes, insurers or policies that we obtain, but be aware that you make the final decision on which insurance product and coverage amount you need and will purchase.

Additional Information: For more information, specific details or answers to any questions about our service, fees, or compensation please contact us at 940-323-9595 or www.ClarkAdamson.com.

Thank you for choosing us to assist you with your insurance needs. We value your trust and appreciate your business. Please let us know if there is anything we can do to serve you better.





**Care that
people love®**

Proposal for:

City of Azle

On behalf of:

Clark Adamson - Denton, TX

Mitchell Rose

Prepared by:

First Stop Health

Amelia Fini

afini@fshealth.com

233 N. Michigan Ave., Suite 1400

Chicago, IL 60601

Sep 12, 2023

Terms of proposal are valid for 90 days from submission

About Us

First Stop Health (FSH) is a leading virtual care provider delivering convenient, safe and high-quality care that people love. Members can access care 24/7 via mobile app, website or phone. We help them save time and money with our virtual care solutions – **Virtual Urgent Care (Telemedicine)**, **Virtual Primary Care** and **Virtual Mental Health**. FSH drives the utilization of our virtual care services with continuous, targeted employee engagement, delivers an amazing patient experience and ensures high value performance for our employer-clients.

Numbers That Matter

SUPPORTING CUSTOMERS

SINCE 2013

2018 - 2022

INC. 5000

740+

EMPLOYER-CLIENTS

750,000+

MEMBERS NATIONWIDE

+79

PATIENT NPS

+88

CLIENT NPS

+96

BROKER NPS



Virtual Urgent Care (Telemedicine)

Patient Experience

- Simple, convenient, \$0 cost access to virtual urgent care services.*
- Board-certified, licensed doctors available nationwide – 4.7 out of 5 average doctor visit rating.
- 24/7 access via app, website or phone with no pre-registration required.
- Consult with FSH doctors within <7 minutes (on average).
- If necessary, doctors prescribe medications and send them to the pharmacy of the patient's choosing.

Employee Engagement

- Continuous custom engagement throughout the plan year for each client.
- Welcome kits, postcards and other materials sent to employees' homes.
- FSH administers and pays for all engagement activities.

High Utilization

- 45% average utilization – among the highest in telemedicine
- Compared with typical industry utilization rates of 2-20%
- \$317 average savings per doctor visit.

Onboarding & Management

- Designated account manager with routine communications.
- Transparent, quarterly reporting.
- Daily performance dashboard with on-demand reporting.

Utilization Guarantee

- 25% Utilization Guarantee ensures clients receive a service that is actually used.
- Available for fully-insured groups, for utilization below 25%, FSH will issue a credit the following plan year.
- FSH clients achieve positive results or a refund/credit is applied.

** Upon request, a patient consultation fee is available for visits.*



Virtual Mental Health

Patient Experience

- Simple, convenient, \$0 cost access to short-term, solution-focused mental health counseling.*
- 24/7 access via app, website or phone with no pre-registration required.
- Schedule visits with licensed counselors via phone or video, who are available nationwide.
- Counselors hold master's-level degree or above in counseling, social work, psychology or related mental health profession.
- Counselors help with such mental health issues as stress, depression, anxiety, grief, marital, work and family issues, and alcohol and drug dependencies.
- Additional care, if appropriate, can be referred and coordinated with mental health specialists.
- Counselors work with patients to determine the number of visits appropriate to resolve an issue.
- Typically, we see a patient finding resolution or a concrete next step within 2-5 visits.

Employee Engagement

- Continuous custom engagement throughout the plan year for each client.
- Welcome kits, postcards and other materials sent to employees' homes.
- Direct orders and care coordination for labs, imaging and other procedures.
- FSH administers and pays for all engagement activities.

Onboarding & Management

- Designated account manager with routine communications.
- Transparent, quarterly reporting.
- Daily performance dashboard with on-demand reporting.

* Upon request, a patient consultation fee is available for visits.

Pricing

Terms

Total Covered Employees	150
Estimated Start Date	1/1/2024
Contract Term	24 months

Product	Quantity	PEPM	Consult Fee
Virtual Urgent Care + Virtual Mental Health	150	\$8.50*	\$0.00
Virtual Mental Health	150	\$3.25	\$0.00

Utilization Guarantee

***Guaranteed 25% Utilization:** For every 1% below 25% utilization at the end of the contract term, First Stop Health will refund 1.5% of your annual spend. The guarantee is measured on all solutions at the end of the contract term.

To be eligible for guarantee, clients must: 1) allow and cooperate with FSH to engage its employees; 2) provide email addresses for >75% enrolled employees; and 3) update eligibility data every 90 days throughout term. If terms are not met, FSH may modify the terms of the guarantee.



Presenter: Rick White, Public Services Director

Agenda Item: Consider any action authorizing the City Manager to execute an interlocal agreement with Tarrant County for their financial participation in the Dunaway Lane Reconstruction Project.

Background and Explanation:

The Dunaway Lane Reconstruction Project provides for the reconstruction of Dunaway Lane from State Highway 199 to Ash Avenue, widening the roadway to include a middle turn lane as well as replacing and adding a water line and storm drainage. Adjacent sidewalks will also be included with the widening of the thoroughfare.

The Project is included in Tarrant County's 2021 Transportation Bond Program which was approved by the voters in November 2021. The Program would provide \$2,817,500 towards the Project with the City providing the balance, currently estimated to be \$4,787,492 (total estimated Project cost is \$7,604,992). Tarrant County has provided an interlocal agreement (ILA) for Council consideration memorializing their commitment, as well as the City's commitment, to the Dunaway Project.

On February 7, 2023, the Council authorized execution of a similar agreement which was last fiscal year. Tarrant County wants a new agreement executed in the current fiscal year. Therefore, this agreement is forwarded for Council consideration.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff recommends approval of the ILA.

Attachments:

1. TBP-2021-Azle-Dunaway-Ln-Widening-Funding-ILA-FY24-Proposed

STATE OF TEXAS §
 § **First Renewal of Interlocal Agreement**
 § **Project: Dunaway Lane Widening**
COUNTY OF TARRANT §

BACKGROUND

1. Tarrant County (“COUNTY”) and the City of Azle (“CITY”) entered into an Interlocal Agreement approved by Tarrant County Commissioners Court Order No. 140338, for financial support of up to \$2,817,500.00, for the cooperative funding of improvements to Dunaway Lane from State Highway 199 to Ash Avenue (“Project”) as described in the 2021 Tarrant County Bond Program.
2. The Project is incomplete, and the parties desire to renew the Interlocal Agreement for the 2024 Fiscal Year.

Therefore, the COUNTY and CITY agree to the following:

1. The COUNTY and the CITY renew the Interlocal Agreement for the COUNTY’s 2024 Fiscal Year, with the Interlocal Agreement expiring September 30, 2024, or upon completion of the Project as determined by the COUNTY, whichever occurs sooner.
2. The COUNTY and CITY agree to the revised payment schedules attached to this First Renewal.
3. All terms and conditions of the original Interlocal Agreement and subsequent amendments remain in effect except to the extent modified by this First Renewal.

APPROVED on this day the _____ day of _____, 20____, by Tarrant County.

Commissioners Court Order No. _____.

**TARRANT COUNTY
STATE OF TEXAS**

CITY OF AZLE

County Judge

Signature

APPROVED AS TO FORM:

**APPROVED AS TO FORM AND
CONTENT:**

Criminal District Attorney's Office*

City Attorney

*By law, the Criminal District Attorney's Office may only approve contracts for its clients. We reviewed this document as to form from our client's legal perspective. Other parties may not rely on this approval. Instead those parties should seek contract review from independent counsel.

CERTIFICATION OF AVAILABLE FUNDS IN THE AMOUNT OF
\$ _____:

Certification of Funds Available as follows:

Fiscal year ending September 30, 2023:	\$0.00
Fiscal year ending September 30, 2024:	\$1,268,270.00
Fiscal year ending September 30, 2025:	\$1,549,230.00

	\$2,817,500.00

Auditor's Office

ATTACHMENT A

Project Information

Jurisdiction: City of Azle
Project Name: Dunaway Lane Widening

Project Schedule (by month/year)

	<u>Start Date</u>	<u>Duration (mo.)</u>	<u>End Date</u>
Design:	Oct-23	4	Jan-24
ROW Acquisition:	Jun-23	6	Nov-23
Construction:	May-24	13	May-25

County Payment by Phase*

Design:	\$200,000.00
ROW Acquisition:	\$100,000.00
Construction:	<u>\$2,517,500.00</u>
TOTAL:	\$2,817,500.00

TBP Funding Category: 2021 - Call for Projects Category

**Invoice Schedule*

Design = Completion of Design Phase

ROW Acquisition = Completion of Property Acquisition and/or utility relocation

Construction = Monthly or quarterly throughout the construction period.

Reimbursement payments will be issued by the COUNTY for eligible expenses incurred during the Fiscal Year for which bond funds are certified by the Tarrant County Auditor.

Reimbursement Schedule by Fiscal Year Quarter (SUBJECT TO CHANGE)

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
FY23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FY24	\$100,000.00	\$200,000.00	\$387,308.00	\$580,962.00	\$1,268,270.00
FY25	\$580,962.00	\$580,962.00	\$387,306.00	\$0.00	\$1,549,230.00
FY26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



Presenter: Matthew Sommerfield, Golf Course General Manager

Agenda Item: Consider any action on revising golf rates at Cross Timbers Golf Course.

Background and Explanation:

Cross Timbers has provided a great product for several years. We approached 45,000 rounds played for the 2022/2023 fiscal year. After doing some market research, we found that we are undervaluing our product. The last time rates were increased was January 2021. Staff is asking for approval of a new rate schedule for Cross Timbers Golf Course, effective January 1, 2024.

Attached documents include the new rate schedule and a comparison page of our local competitors' daily rates. You will see our current peak time rates fall \$5 short of the average. Our twilight and senior/military rates are closer to average. In most cases, the recommended increase is \$3/round. Our course conditions exceed the quality of most of our competition. Once you work your way farther into the metroplex, you will see \$70-\$80 greens fees on the weekends. Even with the proposed increase, Cross Timbers will continue to provide great value.

In addition to the daily rates, Staff recommends a \$250/year increase to our Annual Passholder program. Also, Staff would like to place a cap on our available passes. This action will protect Cross Timbers's revenue potential. Many of our current Passholders play 5+ times per week. Based on our current rates, if an Unlimited Passholder plays 5 times per week, this equals \$11.15/round. Staff recommends 75 of each Passholder category (Weekday & Unlimited). We are currently at 48 Weekday & 75 Unlimited.

Some Council members have indicated an interest in implementing a Resident golf rate. Staff research has found that most golf courses in our area do not offer Resident rates. Resident rates have been found in more populated areas where tourist activity is more prevalent. Because rates at Cross Timbers are an exceptional value, Staff does not recommend offering a Resident rate.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff recommends approval of the proposed golf rates.

Attachments:

1. 2024 Rate Schedule
2. Rates Comparison

2024 Cross Timbers Rate Increase

Effective 1/1/2024

The new rate schedule will go into effect for the starting January 1, 2024:

New Rates: All prices include ½ cart rental.

Monday – Thursday: Open until 12 pm - \$45.00 - increase of \$3.00

12 pm until 3 pm - \$39.00 – increase of \$3.00

After 3 pm - \$35.00 – increase of \$3.00

Senior/Military/Student - \$39.00 – increase of \$4.00

*9 hole rate - \$30.00 (after 12 noon only)

Friday: Open until 12 pm - \$49.00 - increase of \$3.00

12 pm until 3 pm - \$45.00 – increase of \$3.00

After 3 pm - \$38.00 – increase of \$3.00

Senior/Military/Student - \$42.00 – increase of \$4.00

*9 hole rate - \$36.00 (after 12 noon only)

Saturday – Sunday & Holidays:

Open until 12 pm - \$55.00 - increase of \$3.00

12 pm until 3 pm - \$49.00 – increase of \$3.00

After 3 pm - \$39.00 – increase of \$1.00

Senior/Military/Student - \$45.00 – increase of \$3.00

*9 hole rate - \$39.00 (after 12 noon only)

***We currently do not offer a 9 hole rate**

New Annual Pass Rates:

Unlimited: \$3,150.00 per year - Increase of \$250.00 per year

Weekday: \$2,650.00 per year - Increase of \$250.00 per year

Additional Family Members Add-ons: \$1,000.00 year - Increase of \$100/year

Annual Pass Caps:

Weekday: 75 (Currently at 48)

Unlimited: 75 (Currently at 75)

Rates Comparison

	Cross Timbers	Hawks Creek	Rock- wood	The Resort	Squaw Creek	Oeste Ranch	Split Rail	Pecan Valley	Canyon West	Sugar Tree	AVERAGE	CT New Rates
Weekday Rack (Mon-Thurs)	42	60	50	47	50	40	45	43	46	55	47.80	45
Friday Rack	46	65	53	53	58	40	49	45	46	66	52.10	49
Weekend Rack	52	75	66	60	58	50	59	52	57	66	59.50	55
Weekday 1st Twilight	36	NA	42	38	40	33	NA	35	NA	42	38.00	39
Friday 1st Twilight	42	NA	45	40	46	33	NA	38	NA	52	42.29	45
Weekend 1st Twilight	46	NA	53	44	46	40	NA	44	NA	52	46.43	49
Weekday 2nd Twilight	32	45	34	32	NA	NA	35	31	NA	35	34.86	35
Friday 2nd Twilight	35	50	35	32	NA	NA	39	32	NA	40	37.57	38
Weekend 2nd Twilight	38	60	38	33	NA	NA	45	37	NA	40	41.57	39
Weekday Senior, Military, Student	35	40	40	35	43	33	35	32	40	NA	37.00	39
Friday Senior, Military, Student	38	45	42	40	NA	33	39	37	NA	35	38.63	42
Weekend Senior, Military, Student	42	NA	42	NA	NA	40	NA	36	NA	45	41.00	45
Juniors (walking or w/paid adult)	25	25	25	NA	35	18	25	20	NA	20	24.13	25



Presenter: David Hawkins, Director of Planning and Development

Agenda Item: Consider any action approving the Façade and Signage Improvement Program application for the property at 807 Southeast Parkway.

Background and Explanation:

Eagle Mountain Healthcare opened earlier this year at 807 SE Parkway (former Craniums Learning Center). Sign permits have already been issued to make changes to the signage for the site. There is a large oak tree in the parking lot that the applicant intends to trim. This is **not** a tree removal. For this FSIP request, the applicant is proposing to hire a professional tree trimmer to trim back the tree's canopy that is encroaching on the neighboring building belonging to Texas Health Resources. The City's FSIP Policy under Section D.1.f allows for landscaping improvements to qualify for reimbursement.

The total cost of this project is \$730.69. Pre-taxed, the project is \$675.00. Total eligible reimbursement is \$337.50.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff recommends approval of the application.

Attachments:

1. Eagle Mountain Healthcare - FSIP Application
2. Site Photos - 807 SE Parkway

Facade and Signage Improvement Program Application

Please return completed application with necessary attachments and signature to City of Azle Economic Development Office, 505 W Main Street, Azle TX 76020 or mail to PO Box 1378 Azle, TX 76098. If you have any application questions, please contact the Economic Development Director at 817-444-7076.

Applicant Name	Date
Heather Grayson	10/26/23
Business Name	
Eagle Mountain Healthcare	
Mailing Address	
807 Southeast Pkwy, Azle TX 76020	
Contact Phone	
(817) 776-7963	
Email Address	
heather@eaglemountainhealthcare.com	
Building Owner (if different than applicant)	
Tamera Whithers (440) 315-4462	
Project Site/ Address	County
807 Southeast Pkwy	Tarrant

Type of Work: (check all that apply)

- ☒ Façade/Building Rehab
 ☐ Roofing
 ☒ Landscaping
☐ Parking & Driveways
 ☐ Awnings
 ☐ Pedestrian Amenities
☐ Signage

Details of Planned Improvements relating Grant Request (attach additional information if necessary)

Very large oak tree located in front of building/
 In middle of parking lot needs to be trimmed.
 Tree will remain in place, but tree canopy will be
 trimmed.

How will this project benefit the community?

Building is located off 199 & near Aztec hospital.
Having the tree trimmed will improve property
appearance

General Project Expenditures	Total Estimated Costs	50% Grant Requested
Facade/Building Rehab		
Roofing		
Landscaping	730.69	365.34
Parking/Driveways		
Awnings		
Pedestrian Amenities		
Total		

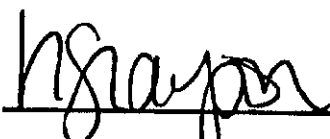
Total General Project grant request may not exceed 50% of TOTAL COST up to \$10,000

Signage Project Expenditures	Total Estimated Costs	50% Grant Requested
Signage		
Total		

Total Signage Project grant request may not exceed 50% of TOTAL COST up to \$5,000

Request Total	365.34
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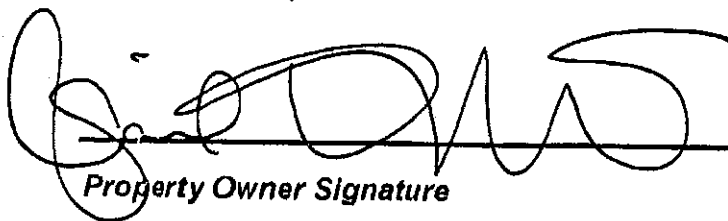
* Attach with final design drawings and photographs of building's exterior Facade.



Applicant Signature

10/26/23

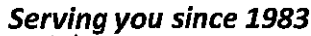
Date



Property Owner Signature

10/26/23

Date



- ballardtreeservinc@gmail.com**

817-270-8204

Page 51 of 106

Heather Grayson

From: AJ Ray <aj.ray@purplecare.com>
Sent: Monday, October 9, 2023 1:38 PM
To: Heather Grayson
Cc: Ronnie Oxner
Subject: Purple Care Proposal

Heather Grayson
807 Southeast Parkway
Azle, TX 76020

Dear Heather,

Thank you for choosing Purple Care. We sincerely appreciate your business and the trust you have placed in us. Thank you for meeting with me this morning. Below is the quote to trim and haul away the debris from the large oak tree. Please let me know if you have any questions.

We are pleased to offer financing options to make your project more accessible. Our diverse range of plans includes an attractive 0% interest option for one year. To explore financing possibilities, please visit the following link: <https://ffin.defidirect.com/Application/rfp?id=RFP-47775>

Based on your requirements, we have prepared a detailed cost estimate for the requested services:

1. Trim the large oak tree at the front of the property
 - Price: \$780 (plus tax) for the following job:
 - Trim the large oak tree
 - Haul off limbs and debris

To proceed with the proposed services, please confirm your approval by replying to this email with the word "agree". Once received, we will be delighted to get started. Please be aware that certain services may necessitate an initial upfront payment of at least 50% prior to the commencement of the project. The remaining balance will be due upon the completion of the job.

Scheduling: Upon receiving your reply, we will promptly schedule the requested services. Your email response serves as explicit permission for us to process your credit/debit card for the services rendered. Please note that all services are subject to applicable tax and fuel surcharges. Furthermore, the availability of services and their execution may be influenced by factors such as weather conditions and job availability.

Subsurface: In the event that subsurface or concealed physical conditions (e.g., bedrock) are encountered on-site, which significantly differ from the anticipated conditions, or if we encounter unusual physical conditions that require additional time or materials, we reserve the right to make equitable adjustments to the contract price and/or extend the completion date through a change order.

Restocking Fee: Unless otherwise stated herein, returns of goods require prior written consent from the seller. All returns are subject to a restocking fee/handling charge, the specific amount of which may vary over time. Please contact the seller directly to determine the exact fee. If the goods were specially ordered by the buyer and cannot be returned to the manufacturer, the seller has no obligation to accept the return, and the buyer remains liable for the full purchase price of the goods.



Quote #3097

Awaiting response

Heather Grayson
807 Southeast Parkway / Azle, Texas 76020
(817) 776-7963

Sent on
Oct 10, 2023

Tree Service

Trim tree in front thoroughly.

	TOTAL
	\$950.00
Subtotal	\$950.00
Texas Sales Tax (8.25%)	\$78.38
Total	\$1,028.38

As low as **\$46.46 per month** with
 **wisetack** [Learn more](#)

See loan options

This quote is valid for the next 30 days, after which values may be subject to change.

Quote total
\$1,028.38

**See loan
options**

Contact Thornton's Tree Service
1701 South 32nd Street, Abilene, Texas 79602
325-677-8733 www.thorntonstreeservice.com







STOP

EMERGENCY
→ Police Department
→ Fire Department
→ Ambulance

1807

GMC





Presenter:	David Hawkins, Director of Planning and Development
Agenda Item:	Consider any action on Ordinance No. 2023-22 replacing Article 6.09 “Regulation and Permitting Process of Donation Bins” of Chapter Six, Health and Sanitation, of the Code of Ordinances, City of Azle, Texas, in its entirety and amending Article A4.002 “Donation Bin Fees” to Appendix A “Fee Schedule” of the Code of Ordinances, City of Azle, as amended, by defining donation bins; establishing permit and application requirements; providing for location restrictions; removing a permit fee for on premise bins; creating a revocation and appeal process; providing requirements for maintenance of the donation bins; providing certain fees.

Background and Explanation:

On September 17, 2023, the City Council adopted a new Donation Bins Ordinance (Ordinance No. 2023-17) to regulate the use of donation bins within the city limits of Azle. After putting this new ordinance into practice, there were some new issues and changes that needed to be addressed with this updated Donation Bin Ordinance. This new ordinance will repeal and replace the previous ordinance in its entirety and address the following:

- (1) Removes fees for on premises bins
- (2) Limits permit authentication to just notarized signatures
- (3) Changes the proration to monthly
- (4) Fixes the missing appeal and revocation section
- (5) Cleans up some of the language from the former version

If approved by the City Council, this ordinance will be effective immediately and enforced by the Community Development Dept.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff forwards this new ordinance for donation bin regulations to the City Council for their consideration.

Attachments:

None

ORDINANCE NO. 2023-22

AN ORDINANCE OF THE CITY OF AZLE, TEXAS, REPLACING ARTICLE 6.09 “REGULATION AND PERMITTING PROCESS OF DONATION BINS” OF CHAPTER SIX “HEALTH AND SANITATION” OF THE CODE OF ORDINANCES, CITY OF AZLE, TEXAS, IN ITS ENTIRETY AND AMENDING ARTICLE A4.002 “DONATION BIN FEES” TO APPENDIX A “FEE SCHEDULE” OF THE CODE OF ORDINANCES, CITY OF AZLE, AS AMENDED, BY DEFINING DONATION BINS; ESTABLISHING PERMIT AND APPLICATION REQUIREMENTS; PROVIDING FOR LOCATION RESTRICTIONS; REMOVING A PERMIT FEE FOR ON PREMISES BINS; CREATING A REVOCATION AND APPEAL PROCESS; PROVIDING REQUIREMENTS FOR MAINTANENCE OF THE DONATION BINS; PROVIDING CERTAIN FEES; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A PENALTY FOR VIOLATIONS HEREOF; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR PUBLICATION IN THE OFFICIAL NEWSPAPER; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, The City of Azle, Texas is a home rule city acting under its charter adopted by the electorate pursuant to Article XI, Section 5 of the Texas Constitution and Chapter 9 of the Local Government Code; and

WHEREAS, the City previously enacted an ordinance to regulate and permit the existence of donation bins within the City; and

WHEREAS, the City believes it necessary to clarify the appeal and revocation process for the permits regulated in that ordinance; and

WHEREAS, the City recognizes that some businesses wish to have on premises donation bins; and

WHEREAS, the City believes the fee schedule and authorization process needed to be clarified; and

WHEREAS, City Council finds that regulating the placement, proximity and use of donation bins is necessary for the health, safety, and welfare of the general public; the promotion of consistent land use development; and the protection of landowners and residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AZLE, TEXAS THAT:

SECTION 1.

Article 6.09 “Regulation and Permitting Process of Donation Bins” of Chapter Six “Health and Sanitation” of the Code of Ordinances, City of Azle, Texas, is hereby amended in its entirety to read as follows:

“ARTICLE 6.09 REGULATION AND PERMITTING PROCESS OF DONATION

BINS

Sec. 6.09.001 Definitions.

For purposes of this article the following definitions shall apply unless the context clearly indicates or requires a different meaning.

Donation Bin means any bin, container, building, trailer, or other receptacle equal to or larger than forty-five (45) cubic feet that is intended for use as a collection point for donated clothing or other household materials.

Person means an individual, sole proprietorship, corporation, association, nonprofit corporation, partnership, joint venture, a limited liability company, estate, trust, public or private organization, or any other legal entity.

Sec. 6.09.002 Applicability.

The requirements of this article shall apply to all donation bins regardless of whether said bins were placed prior to the effective date of these regulations. No previously placed donation bins shall be granted any legally non-conforming rights under this article or any other article of this code. Only warning citations may be issued for the first thirty (30) days following the effective date of this article so that an educational effort by the City may be conducted to inform the public about the importance and requirements of this article.

Sec. 6.09.003 Permit and Decal Required.

(a) It shall be unlawful for any person to place or maintain, or allow to be placed or maintained, any donation bin within the city limits without having first secured and affixed to the donation bin a permit and decal in compliance with the provisions of this Article. Obtaining the permit shall be a condition precedent to placing or maintaining the donation bin.

(b) It shall be unlawful for any person that owns, leases, is in control of, or is entitled to possession of real property within the jurisdiction of the city to authorize or allow any donation bin to be placed on or remain on such real property without a valid permit decal in compliance with the provisions of this Article.

Sec. 6.09.004 Permit Requirements.

A permit and decal to allow a donation bin to be placed and used on designated real property shall be issued by the City after inspection and verification that all the following conditions are satisfied:

(a) The real property owner provides written authorization, with the signature notarized, allowing the donation bin on the property.

- (b) The permit holder agrees to be responsible for collecting the contents of the donation bin in order to prevent overflow and littering.
- (c) No more than one (1) donation bin may be permitted for placement on any one lot. In the case of a shopping center or office development that consists of multiple platted lots, the administrator shall treat the shopping center or office development as if it is only one contiguous lot.
- (d) The base area of a donation bin shall not exceed twenty-five (25) square feet in size.
- (e) Each donation bin shall clearly indicate in writing on the side of each bin that all donations must fit into and be placed within the donation bin.
- (f) The permit holder placing or maintaining the donation bin shall display current contact information including street address and phone number on the donation bin. Said information must be readable and clearly visible to the public.
- (g) Each donation bin shall be constructed from a sturdy, weather-resistant material.
- (h) Each donation bin shall be painted one solid color. No fluorescent colors shall be used for the donation bin or associated signage.

Sec. 6.09.005 Application or Permits.

- (a) Applicants for permits under this chapter shall file a written, sworn application with the City. The application shall include the written authorization of the property owner allowing the donation bin on the property.
- (b) A separate permit and application shall be required for each donation bin regardless of ownership. Permits issued under the provisions of this article shall be valid only at the address stated on the permit.
- (c) An annual permit fee for each donation bin shall be required. All permits shall expire on December 31 of each calendar year regardless of the date of issuance; provided, however, that the fee for each permit shall be prorated for each month for which the permit is issued.
- (d) Any person denied a permit shall have the right to appeal such action.

Sec. 6.09.006 Transfer of Permit Prohibited.

No permit issued under the provisions of this article shall be transferrable and the authority a permit confers shall be conferred only on the permit holder named therein.

Sec. 6.09.007 Location Restricted.

- (a) Donation bins shall only be permitted to be placed on real property in any zoning district on which a parking lot is maintained by a business that is in operation. Only one donation bin will be allowed on a shared parking lot. The donation bin shall not be located in a required building setback, buffer yard, access easement, drainage easement, floodplain, driveway, utility easement, or fire lane.
- (b) The placement of the donation bin shall not impede traffic nor visually impair any motor vehicle operation within a parking lot, driveway, or street.
- (c) At least one stacking or parking space shall be required for use of persons accessing the donation bin.
- (d) The donation bin may not block or occupy any number of parking spaces required by the primary use structure.
- (e) No donation bin shall be permitted to be placed or remain placed within two hundred (200) feet from a residential zoning district, or residential use. The distance shall be measured from the donation bin to the lot line of the residential use or residentially zoned property.

Sec. 6.09.008 Impoundment of Donation Bins.

Any donation bin located within the city that does not have a current, valid permit or any permitted donation bin that has received more than two notices of violation from the City in the past twelve (12) months shall be subject to impoundment by the City. Any donation bin impounded by the City will be released to the owner upon payment of all actual costs incurred by the City for the impoundment and storage fees of twenty dollars (\$20.00) per calendar day of storage. If a donation bin is impounded for longer than fifteen (15) calendar days, it shall be considered abandoned property subject to disposal or sale at the City's sole discretion.

Sec. 6.09.009 Maintenance and Upkeep.

- (a) The permit holder and the property owner shall be held jointly and severally liable and responsible for the maintenance, upkeep, and servicing of the donation bin and clean up and removal of any donations left on the property outside of the donation bin. Any maintenance, service or cleanup associated with a donation bin shall be completed within forty-eight (48) hours of notification by the city.
- (b) The City shall have the authority to abate any property in violation of this chapter that is deemed a public nuisance under any other provisions of this code.
- (c) The visual and structural integrity of the donation bin must be maintained

continuously.

(d) The donation bin shall only be used for the solicitation and collection of clothing and household materials. All donation materials must fit into and be placed inside the donation bin. The collection or storage of any materials outside the container is strictly prohibited.

(e) The donation bin shall be continuously maintained in compliance with all requirements imposed by Section 6.09.004 as amended.

Sec. 6.09.010 Revocation of permit.

The City Manager or his/her designee shall revoke a donation bin permit if the manager determines that the permit holder has:

(a) Given false or inaccurate information on the application for a donation bin permit or in a hearing concerning the donation bin permit; or

(b) Violated the provisions of this article.

Sec. 6.09.011 Appeal from denial or revocation of permit.

If the City Manager or his/her designee denies or revokes a donation bin permit, the City shall give notice by personal service or by certified mail, return receipt requested, to the applicant or permit holder. The applicant or permit holder may appeal the decision to deny or revoke by filing written notice with the City Manager or his/her designee, within five (5) days after receipt of notice. The City Manager or his/her designee shall mail, or cause to be personally delivered, written notice of the time and place of the hearing to the person appealing. The notice shall be mailed to the address specified in the notice of appeal form. The City Manager or his/her designee shall conduct a hearing and shall decide on the basis of a preponderance of the evidence presented at the hearing. The decision of the City Manager or his/her designee shall be final."

SECTION 2.

Appendix A "Fee Schedule" of the Code of Ordinances, City of Azle, Texas as amended, amended to add Article A4.002 "Donation Bin Fees" to read as follows:

"ARTICLE A4.002 DONATION BIN FEES

(a) Annual permit fees for donation bins will be as follows:

- (1) Annual Permit Fee: \$200
- (2) Impoundment Fee: \$200
- (3) Daily Storage Fee: \$20

(b) No fee will be required when the donation bin is placed on the premises of the same entity it is collecting for."

SECTION 3.

This Ordinance shall be cumulative of all provisions of ordinances and of the Code of Ordinances, City of Azle, Texas, as amended, except where the provisions are in direct conflict with the provisions of other ordinances, in which event the conflicting provisions of the other ordinances are hereby repealed. Ordinance No. 2023-17 is hereby repealed.

SECTION 4.

It is hereby declared to be the intention of the City Council that the phrases, clauses, sentences, paragraphs and sections of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 5.

Any person, firm or corporation who violates, disobeys, omits, neglects, refuses or fails to comply with, or who resists the enforcement of any provision of this ordinance shall be fined not more than five-hundred dollars (\$500.00) for each offence. Each day that a violation is permitted to exist shall constitute a separate offense.

SECTION 6.

All rights and remedies of the City of Azle are expressly saved as to any and all violations of the provisions of the Code of Ordinances, City of Azle, Texas, as amended, which have accrued at the time of the effective date of this ordinance; and, as such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such ordinances, shall not be affected by this ordinance but may be prosecuted until final disposition by the court.

SECTION 7.

The City Secretary of the City of Azle is hereby directed to publish caption and penalty clause in the official newspaper at least once within ten (10) days after the passage of this ordinance.

SECTION 8.

This ordinance shall be in full force and effect from and after its passage and publication as required by law, and it is so ordained.

AND IT IS SO ORDAINED.

DULY PASSED AND APPROVED by the City Council of the City of Azle, Texas, on November 7, 2023.

Mayor, Alan Brundrett

ATTEST:

Yael Forgey, City Secretary

APPROVED AS TO FORM:

Cara Leahy White, City Attorney



Presenter: David Hawkins, Director of Planning and Development

Agenda Item: Consider any action on Ordinance No. 2023-23 amending Chapter 1 "General Provisions" of the Code of Ordinances, City of Azle, Texas to add a new Article 1.11 "Extraterritorial Jurisdiction" to provide a process for petitions for release from the City's Extraterritorial Jurisdiction.

Background and Explanation:

The 2023 Texas State Legislative session passed a new Senate Bill (SB 2038) which grants residents and property owners to submit a petition to be released from a City's Extraterritorial Jurisdiction (ETJ) with an effective date of September 1, 2023. A petition that meets all requirements of SB 2038 and the Texas Election Code must be approved for release by the City. The purpose of this ordinance is to discuss and consider adopting procedures and fee for processing any future petitions and verifying compliance with State statutes.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

Staff forwards this ordinance to the City Council for consideration.

Attachments:

None

ORDINANCE NO. 2023-23

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AZLE, TEXAS, AMENDING CHAPTER 1 “GENERAL PROVISIONS” OF THE CODE OF ORDINANCES, CITY OF AZLE, TEXAS TO ADD A NEW ARTICLE 1.11 “EXTRATERRITORIAL JURISDICTION” TO PROVIDE A PROCESS FOR PETITIONS FOR RELEASE FROM THE CITY’S EXTRATERRITORIAL JURISDICTION; PROVIDING THAT THIS ORDINANCE IS CUMULATIVE OF ALL ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Azle, Texas (“City”) is a home rule city acting under its charter adopted by the electorate pursuant to Article XI, Section 5, of the Texas Constitution and Chapter 9 of the Local Government Code; and

WHEREAS, the Texas legislature passed Senate Bill 2038, which allows residents of a municipality’s extraterritorial jurisdiction to petition for release from the municipality’s extraterritorial jurisdiction; and

WHEREAS, Senate Bill 2038 provides a timeline for approving the release of property from the extraterritorial jurisdiction after a petition is filed with the municipality; and

WHEREAS, the City Council deems it appropriate to establish procedures for establishing when a petition is considered filed; and

WHEREAS, a petition requesting release must comply with the petition requirements of Chapter 277 of the Texas Election Code; and

WHEREAS, Senate Bill 2038 requires the City Secretary, or designee, to verify the petition signatures; and

WHEREAS, City Council finds it necessary to establish a procedure for the City Secretary to verify the signature of corporate owners; and

WHEREAS, the City Council desires to establish an appropriate fee for processing extraterritorial release requests, including updating municipal maps; and

WHEREAS, the fee is not intended and shall not pay for the costs of holding an election on the question of whether to release an area from the municipality’s extraterritorial jurisdiction if a petition for election is received by the City; and

WHEREAS, the City Council finds that this Ordinance is in the best interests of the citizens of the City of Azle.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AZLE, TEXAS THAT:

SECTION 1.

Chapter 1 “General Provisions” of the Code of Ordinances, City of Azle, Texas is amended by adding a new Article 1.11 “Extraterritorial Jurisdiction” to read as follows:

“ARTICLE 1.11. - EXTRATERRITORIAL JURISDICTION

Sec. 1.11.001 Petitions for Release.

(a) A petition for release or a petition to hold an election for release from the City’s extraterritorial jurisdiction may be filed by a resident or land owner within the extraterritorial jurisdiction, as provided by Chapter 42 of the Texas Local Government Code, as amended.

(b) A petition either for release or requesting an election is considered filed when it meets the following requirements:

(1) The petition must comply with the signature requirements of Chapter 42 of the Texas Local Government Code, as amended, and Chapter 277 of the Texas Election Code, as amended;

(2) The petition must include a map of the land to be released and describe the boundaries of the land by either:

a. Metes and bounds, or

b. Lot and block number, if there is a recorded map or plat;

(3) To permit the City Secretary to verify the petition, the petition of a corporate owner must be accompanied by the following:

a. Date of birth of the signor;

b. Personal residence address of the signor;

c. Business entity’s Certificate of Good Standing from the Texas Secretary of State;

d. Business entity’s Articles of incorporation, certificate of formation, partnership agreement, or other corporate formation document;

e. Business entity’s Bylaws; and

f. Resolution of the business entity authorizing the petition for release be executed and filed by the entity representative; and

(4) The petition must be accompanied by a fee of \$250. The petition shall not be deemed complete or filed, and shall not be processed, without payment of such fee.

(c) Upon receipt of a filed petition, the City must verify the petition. The City shall notify the resident and landowners of the area described by the petition of its results. This may be satisfied by notifying the party who filed the petition.

(d) If the petition for release contains the requisite number of signatures, the City shall release the area from its extraterritorial jurisdiction by the later of the 45th day after the date the petition was filed or the next meeting of the City Council that occurs after the 30th date after the petition was filed.

(e) If the resident or landowner submits a verified petition to hold an election for release, the City may either:

(1) Voluntarily release the area for which the election is to be held from the City's extraterritorial jurisdiction before the date on which the election would have been held; or

(2) Order an election for release, which must comply with Texas Election Code and Chapter 42 of the Local Government Code, as amended.

(f) This section does not apply to the following properties in the extraterritorial jurisdiction:

(1) In an area designated as an Industrial District under Section 42.044 of the Texas Local Government Code, as amended;

(2) In an area subject to a strategic partnership agreement with the City; or

(3) Any other exceptions to release of an area by petition of a landowner or resident as described by Chapter 42 of the Local Government Code."

SECTION 2.

This Ordinance shall be cumulative of all provisions of ordinances of the City of Azle, Texas, except where the provisions of this Ordinance are in direct conflict with the provisions of such ordinances, in which event the conflicting provisions of such ordinances are hereby repealed.

SECTION 3.

It is hereby declared to be the intention of the City Council of the City of Azle that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of this Ordinance, since the same would have been enacted by the City Council without incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph, or section.

SECTION 4.

This Ordinance shall be in full force and effect from and after its passage, and it is so ordained.

AND IT IS SO ORDAINED.

DULY PASSED AND APPROVED by the City Council of the City of Azle, Texas, on November 7, 2023.

Mayor, Alan Brundrett
ATTEST:

Yael Forgey, City Secretary
APPROVED AS TO FORM:

Cara Leahy White, City Attorney



Presenter: Tom Muir, City Manager

Agenda Item: Consider any action on Resolution No. 2023-17 casting votes for candidates for the Tarrant Appraisal District Board of Directors.

Background and Explanation:

On October 27, 2023, the Tarrant Appraisal District (TAD) sent letters to all taxing entities within Tarrant County advising them of the upcoming election for their Board of Directors. Copies of the letter including the list of candidates and their respective resumes are attached.

The deadline to cast votes is December 15, 2023. If the Council chooses to cast any or all of the City's allotted six (6) votes, Resolution No. 2023-17 will need to be approved and forwarded to TAD.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

N/A.

Attachments:

1. 2023 BOD Ballot letter
2. Final Ballot for 2023
3. TAD BOD Bios for all 2023 Candidates
4. Resolution 2023-17



William Durham
Executive Director
Interim Chief Appraiser

October 27, 2023

«Name»
«Title»
«Entity»
«Address»
«City», «State» «Zip»

RE: Ballot for Appointments to Board of Directors beginning January 1, 2024

Dear «Salutation»:

Following up on my September 22, 2023, letter about nominating candidates for appointment to Tarrant Appraisal District's Board of Directors, I prepared a ballot as required by the Texas Property Tax Code. That letter lists the number of votes for each school district, city, and county entity that is entitled to participate in the appointment process. The taxing units listed are not required to vote but, if they choose to do so, ***they may determine their votes only by a resolution adopted by the governing body and they must submit the resolution to me before December 15, 2023.*** The resolution and the completed ballot if you wish to include it should be sent by mail to William Durham, Interim Chief Appraiser, Tarrant Appraisal District, P. O. Box 185579, Fort Worth, Texas, 76181-0579 or by email to jwooddell@tad.org.

Enclosed are the ballot, bios collected from nominees and taxing units, and a sample resolution form. The remaining steps in the appointment process and schedule set out in the Property Tax Code may be summarized as follows:

before December 15, 2023	Governing bodies of taxing units determine their votes by resolution and submit votes to Chief Appraiser
before December 31, 2023	Chief Appraiser counts votes, determines which candidates received the most votes, and submits results to taxing units
January 1, 2024	new term begins

If you have questions, please do not hesitate to call Julie Wooddell at 817.595.6006.

Sincerely,

William Durham
Executive Director
Interim Chief Appraiser

WD;jw Enclosures (3)
«CC1» «CC2»





OFFICIAL BALLOT

ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS TARRANT APPRAISAL DISTRICT

Following are the candidates for appointment to the five (5) voting positions on the Board, listed alphabetically with the taxing unit(s) that timely submitted the nominations for each.

Please indicate your taxing unit's vote(s) by **entering the number of votes to the left of your candidate(s)** of choice.

VOTES FOR	Nominees
	Mr. Alan Blaylock
	Mr. Rich DeOtte
	Mr. Gary Losada
	Mr. Jerald Miller
	Ms. Gloria Pena
	Mr. Vince Puente, Sr.
	Mr. Jacob Wurman

IMPORTANT: This ballot must be returned **before December 15, 2023** to William Durham, Interim Chief Appraiser, Tarrant Appraisal District, **P. O. Box 185579, Fort Worth, Texas, 76181-0579**, by mail or by email to jwooddell@tad.org.

Please *attach this ballot to the resolution* passed by your taxing unit authorizing this vote.



Alan Blaylock

4801 Cargill Circle, Fort Worth, TX 76244

Personal - Cell: 817-727-3720, Email: ajblaylock@gmail.com

City - Cell: 817-233-2940, Email: Alan.Blaylock@fortworthtexas.gov

City of Fort Worth Councilmember Alan Blaylock is a dedicated community leader who has significantly contributed to his hometown, Fort Worth, Texas. In his short time as council member, he has achieved significant victories that have positively impacted the lives of families and businesses in the area. With an unwavering commitment to serving the public, Alan has personally addressed constituent concerns and continues to be a staunch advocate for the needs and well-being of those he serves.

A strong advocate for public safety, Alan has taken decisive actions to strengthen the Police and Fire departments. Alan voted to fund new positions and provide essential training to ensure the community's safety. Under his leadership, the number of unfilled public safety positions significantly decreased, contributing to a safer environment for residents. The Fort Worth Police Officers Association and the Fort Worth Professional Firefighters Association recognize Alan and endorse his initiatives.

Recognizing the burden of property taxes on Fort Worth taxpayers, Alan emerged as the leading proponent of responsible fiscal policies. As a council member, he has supported the "no new revenue rate," a crucial measure to prevent taxes from rising with appraisal values. His commitment to preserving and improving neighborhoods and infrastructure was evident in his efforts to revise Transportation Impact Fees, secure the establishment of the first H-E-B Grocery in Fort Worth, and pass the Short-Term Rental Ordinance to safeguard the community's residential areas. Alan continues to play an active role in Zoning. He diligently strives to maintain harmony between development projects and neighborhood interests.

Homelessness and city management are equally critical areas of focus for Alan. He secured substantial funding to enhance the city's capabilities and staff in addressing homelessness and its associated challenges, including panhandling. His efforts to implement measures, such as "no panhandling" signs, the Shopping Cart Ordinance, and the purchase of street sweepers, reflect his commitment to maintaining a clean and safe city.

Before being elected into office, Alan served as Senior Product Manager at Nokia for several years, previously holding Lead Software Developer and Project Manager positions at Owen Oil Tools.

As a family man deeply connected to Fort Worth, Alan's love for the city is evident in his actions and decisions as a city council member. He prioritizes delivering tangible results rather than engaging in political grandstanding. His business insight enables him to cut wasteful spending and identify efficiencies, ensuring taxpayer money is utilized effectively without compromising essential city services. Alan is committed to improving the quality of life for his constituents, focusing on infrastructure and roads, public safety, and lowering taxes.

Alan and his wife, Mindy, are proud parents of two daughters and active supporters of The Children's Miracle Network and The Leukemia & Lymphoma Society.

Alan has a record of community service, participating in the following:

- Heritage Homeowners Association Board
- Crime Control and Prevention District Advisory Committee
- Public Improvement District Advisory Committee
- Arts Council of Fort Worth Advisory Committee
- Eagle Ridge Elementary Parent Teacher Board (PTA)
- Foundation of a Regional Youth Swim Team

Currently, he holds positions on several vital committees and boards within the City of Fort Worth:

- CFW – Audit: Chair
- CFW – Mobility: Infrastructure & Transportation: Member
- RTC – Regional Transportation Council: Member
- CFW – Research & Innovation Local Government Corp.: Board of Directors
- CFW – Fort Worth Local Development Corporation: Board of Directors, Vice President
- CFW – Central City Local Government Corporation: Board of Trustees
- CFW – Lone Star Local Government Corporation: Board of Directors, Vice President
- CFW – Fort Worth Housing Finance Corporation: Board of Directors, Director
- CFW – Crime Control & Prevention Board: Board of Directors

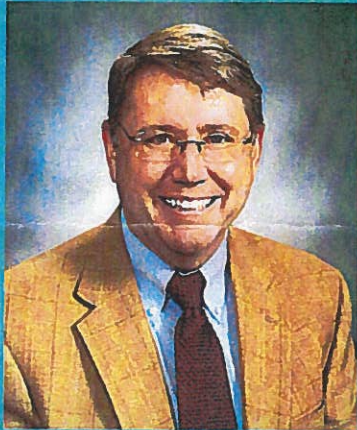
Furthermore, Alan is actively involved in several Tax Increment Financing Districts (TIFs) and continues to lead Public Improvement Districts (PIDs), holding the following positions:

- TIF 2 (The Speedway): Chair
- TIF 10 (Lonestar): Vice Chair
- PID 7 (Heritage): Currently, ex officio member (Advisory Board President) serving in the role in overseeing and supporting the functions of the PID for the benefit of the community.

As a fiscally responsible and community-oriented leader, Councilmember Blaylock leads oversight responsibilities for financial matters, while remaining dedicated to ensuring Fort Worth's improvement and its residents' overall well-being.

RICHARD W. DEOTTE, P.E., CFM

420 Johnson Road; Suite 303
Keller, Texas 76248
Office: 817-337-8899 ~ Cell: 817-946-6088
richdeotte@deotte.com



EDUCATION:

- Texas A&M University, 1985; Bachelor of Science in Civil Engineering

LICENSES:

- Registered Professional Engineer, Texas No. 74232
- Nationally Accredited Certified Floodplain Manager #1586-09N

"As I have in all my public service, I will seek to provide Fairness, Transparency, Service and Quality as a Director on the Board of the Tarrant Appraisal District."

Personal

- Native Texan having lived in Tarrant County for 27 years and in Southlake for the last 14 years.
- Married for 34 years to Yvette.
- Three Children
- 1985 graduate of Texas A&M

Professional

- A Civil Engineer and land development consultant for 34 years.
- Majority owner in DeOtte, Inc. from 2000 to present, a civil engineering and development consulting firm in Keller, Texas serving governmental and private clients on a range of diverse projects but especially providing cost effective and innovative solutions to large scale drainage and erosion control projects, municipal infrastructure and exceptional residential developments in northeast Tarrant county.
- Expert consultant and expert witness on engineering related court cases over the last 20 years.
- Developed familiarity with TAD's operations and services and how those affect land development and infrastructure re-development.

Volunteer

- Served two years as the chairman of the Tarrant County Sheriff's Department Civil Service Commission. Initiated and led a much needed major re-write of the civil service rules which passed and were implemented.
- A regular public speaker on various issues including training on engineering ethics focusing on the aspect of personal happiness and how to achieve responsible professional standards.
- Served as an adult leader in Boy Scouts as Den Leader, Assistant Scout Master and as Scout Master.
- Taught physics for a year on a voluntary basis.
- Ham radio operator, Technician License, KG5FYB.
- Active in church throughout adult life chairing building committees, teaching Sunday school, preaching, leading worship, serving as a deacon, and chairing a deacon board.

I have a professional record solving technically complicated problems with large groups of people with diverse interests and engaging and assisting parties to work together to resolve issues. Throughout my personal, professional and volunteer life, my proficiency in bringing people together to find common ground to collaborate to find the right solution has been crucial.

Gary M. Losada

Southlake, Texas

214-405-1416
glosada@sbcglobal.net

EXPERIENCE:

- Testified before Texas Senate Property Tax Reform Committee Hearing April 27, 2016
- Tarrant County Appraisal Review Board
- President of Office Liquidation Center and Aztec Glass
- Served on Blue Chip Review Committees for Arlington Independent School District
- Director of Human Resources, LTV Kentron International
- Assistant to Superintendent, Santa Rosa City Schools, Santa Rosa, California
- Assistant to City Manager Palo Alto, California

EDUCATION:

- M.A. Degree Education /Organization Administration, Stanford University 1974
- B.A. Degree Sociology/ Business Minor, University of San Francisco 1973

Residences:

- Southlake, Tx 2013 – Present
- Arlington, Tx 1990 – 2013

Tarrant Appraisal District – Board of Directors

2020-2021

Governing body for Central Appraisal District

Tarrant Co. Appraisal Review Board

2009 - 2015

Served as hearings committee chair all six years. Responsible for conducting hearings between Tarrant Appraisal District and taxpayers. Included residential, commercial and personal property taxes. Opined on various exemptions and valuations of real estate.

President – GMPL Corporation

Purchased raw land for development. Presented various planned developments to city government/council and planning and zoning.

President – Office Liquidation Center/Aztec Glass Company

Purchased and sold new and used office furniture. Purchased and distributed wholesale glass imported from Mexico to florists and grocery chains.

Director of Administration – Dallas Area Rapid Transit

Hired in second year of operation in order to organize and establish various departments such as human resources, purchasing, data processing, building and office management as well as policy development.

Director of Human Resources – LTV Kentron International/Oil States Ind.

Chief Labor negotiator, responsible for corporate wide staffing and training.

Assistant to Superintendent – Santa Rosa City Schools, Santa Rosa, California

Responsible for pupil transportation, data processing, Board policy implementation and labor relations.

Assistant to City Manager – Palo Alto, California

Responsible for budget preparation, policy implementation public relations, special assignments by City Manager.

CURRICULUM VITAE

JERALD MILLER

P.O. Box 164
Fort Worth, 76102

Education	1992-1994	New School For Social Research	New York, NY
	Jazz Performance Major ▪ Studied full music, music business and Liberal arts curriculum.		
	1990-1992	University of New Orleans	New Orleans, LA
	Jazz Performance Major ▪ Studied music under Harold Batiste, and Ellis Marsalis, and the basic liberal arts curriculum.		
Teaching/ Consultancy Experience	▪ 2004 International Association of Jazz Educators (IAJE) New Media Panel ▪ 2005 – 2007 Consultant for Dr. Billy Taylor, Artistic Director - Kennedy Center ▪ 2007 – 2010 Consultant for various entertainment companies on launching New Media Initiatives ▪ 2008 International Association of Jazz Educators (IAJE) New Media Panel ▪ 2008 – 2010 Consultant, Jazz at Lincoln Center ▪ 2009 Jazzweek Radio Panel – Digital Initiatives Panel ▪ 2010 Conducted New Media Workshop at the New School For Social Research for group of 20-25 students ▪ 2012 Digital Music Conference Panel Creator & Moderator (How To Develop Jazz, Classical, and Non-Popular Music for Digital Distribution in the 21st Century) ▪ 2012 Chamber Music of America Panelist – Digital Initiatives (US) ▪ 2012 Future of Music Coalition – Featured Speaker (US) ▪ 2013 MIDEM featured Speaker in Classical Music Village (France) ▪ 2013 APAP (International Arts Presenters)- Featured Speaker (US) ▪ 2013 Digital Music Forum – Featured Speaker (US) ▪ 2014 MIDEM featured Speaker in Jazz, Classical World (France) ▪ 2014 JazzAhead featured Speaker (Germany) ▪ 2014 Digital Entertainment World featured Speaker (US) ▪ 2015 DEW featured panelist (US) ▪ 2015 JazzAhead Keynote Speaker (Germany)		

- **2016 Jazz Education Network (JEN) Featured Speaker (US)**
- **2016 Chamber Music America (CMA) Featured Speaker (US)**
- **2016 2014 JazzAhead featured Speaker (Germany)**
- **2017 JazzAhead Keynote Speaker (Germany)**
- **2018 CD Baby DIY Music Conference – Speaker (US)**
- **2018 JazzAhead Keynote Speaker (Germany)**
- **2019 DEW featured panelist (US)**
- **2020 DEW Guest Speaker series (Streamed Worldwide)**
- **2021 JazzAhead Independent Artists' Workshop Leader & Speaker (Germany)**
- **2022 JazzAhead Independent Artists' Breakout Session Leader (Germany)**
- **2023 Arlington Music Industry Conference Keynote Speaker**

**Professional
Recognition &
Affiliations**

- **1997, 1998 Nominee A&R of the Year by Gavin (Jazz)**
- **National Academy of Recording Arts & Sciences - Voting Member.**
- **2000 Nominee Independent Promoter of the Year by Gavin (Jazz)**
- **2008 Certificate of Recognition National Academy of Recording Arts & Sciences (NARAS) for Education**

Employment

September 2019 – Present **Brooklyn Sci-Fi Film Festival (P/T)** Brooklyn, NY

Managing Producer

- Responsible for overall creation and development of a one-week on-line Science Fiction Film Festival with international submissions from a variety of age groups and categories culmination in an awards ceremony in Brooklyn, NY

December 2018 – Present **National Black Symphony** New York, NY

Executive Director/Executive Producer/Artistic Director

- Responsible for overall Artistic Planning, Artistic Administration, Artist & Orchestra Relations, Board Relations, Finance, Marketing & Promotions, Concert Production, External Relations & Development, Orchestra Operations.

March 2019 – December 2020 **Ori-Gen Music Festival** New York, NY

Managing Producer/Curatorial Board Member

- Responsible for Conceiving, Developing, and managing all activities for international multi-day pan-Latino music festival to launch in 2021 in partnership with the Afro Latin Jazz Alliance and Latin Academy of the Recording Arts & Sciences.

February 2019 – June 2019 **Japanese Jazz Festival** New York, NY

Consulting Producer

- Responsible for strategic planning, marketing, and negotiation strategies for multi-day international jazz festival featuring Japanese artists living in the U.S. in partnership with the Japanese consulate and Japanese ambassador.

2016 – February 2020 **Ellis Marsalis International Jazz Piano Competition** West Virginia

Executive Director/Creator/Executive Producer/Artistic Director

- Developed a strategic partnership between Marshall University in Huntington, West Virginia and NEA Jazz Masters Ellis & Jason Marsalis for a “first of kind” international jazz piano competition with over \$200,000 in cash and prizes to launch in 2018.
- Responsible for creating, developing, and implementing strategies to strengthen and increase audience growth, earned income, and creating subscribers to programs while exceeding goals.
- Develop and foster relationships between potential patrons and sponsors for the triennial international jazz piano competition with a budget of over \$300,000; responsible for identifying governmental and private grant opportunities and managing the application & reporting processes, as well as stewardship and securing individual and corporate donors.
- Fostered and created partnerships between large scale arts organizations and local community organizations, including but not limited to special events for children and senior citizens.
- Provided consultation and development guidance to state university in support of development of fundraising goals.
- Conceive, develop, implement operational plan & marketing plan for (2) day international jazz piano competition.
- Hire and manage festival staff across (4) states and supervise day-to-day operations, and for all board relations.
- Responsible for developing and maintaining labor relations between various labor partners while leading various efforts including but not limited to contract management, grievance processes, and negotiation process.
- Responsible for financial oversight including creation of budgets, financial reports, auditing, cash flow, accounts payable and receivable, collection and input of data into financial systems, generation of reports, and oversight of all financial controls and procedures for costs, revenues, incomers and inventories.
- Responsible for oversight. Management, and compliance with licenses and agreements with local city and state licensing agencies and governmental and music organizations.
- Curation of art and photo exhibits for month long presentations in public exhibitions.

2016 – December 2020 **Huntington International Jazz Festival**

West Virginia

Executive Director/Creator/Executive Producer/Artistic Director

- Developed strategic partnership with the City of Huntington, West Virginia, Marshall University, and NEA Jazz Masters Ellis & Jason Marsalis for the creation of the first International Jazz Festival in the state of West Virginia.
- Responsible for creating, developing, and implementing strategies to strengthen and increase audience growth, earned income, and creating subscribers to programs while exceeding goals .
- Execute the community interests and developed varied community activities to engage a wide variety of interests with educational and entertainment activities in a fiscally responsible manner and successful manner while highlighting the unique offerings of the festival and distinguishing it from other neighboring events.

- Vigorously represented the festival to the region and state's artistic, political, business, university, and social communities; develop and maintain active community based constituencies in support of the festival.
- Balance a highly complex set of duties and relationships that blends aggressive entrepreneurship, artistic leadership, community relations and strong financial management.
- Conceive and develop artistic & educational programming while overseeing the planning, , negotiating, and managing of an ambitious schedule of events that attracts a broad level of public interest and support while working to assure programming that is necessary to financially support the costs of operating the festival.
- Lead and motivate a staff of individuals who are responsible for the day-to-day operations of the festival including fundraising, marketing, programming, education. Facility operations, finance, ticketing, community relations, legal and short and long range planning.
- Provide support to the Advisory Committee and Board of the organization in the fulfillment of their duties including but not limited to scheduling meetings; setting agendas; preparing and presenting reports; developing infrastructure and reporting systems; and fostering and ensuring effective communications between divisions of the organization.
- Conceive, developed, and implemented marketing and communications strategies including developing system for inter-partnership communications; d relationships and partnerships with a wide variety of community organizations and higher lev; developing materials for partnership development, marketing, and publicity use; creating and overseeing social media and web strategy; conceiving, developing, and implementing digital & traditional media campaigns across traditional and non-traditional print, digital, radio, and television outlets both domestically and internationally.
- Conceive, development, and implement operational budget fo over \$500,000 per year for the annual festival and related events; booking and programming of the festival in a manner that appealed to broad coalition of the community.
- Responsible for financial oversight including creation of budgets, financial reports, auditing, cash flow, accounts payable and receivable, collection and input of data into financial systems, generation of reports, and oversight of all financial controls and procedures for costs, revenues, incomers and inventories.
- Responsible for oversight. Management, and compliance with licenses and agreements with local city and state licensing agencies and governmental and music organizations.

2010-Present

Nu Jazz Agency

New York, NY

Managing Director

- Provided marketing, management and business support to numerous Grammy nominated and award-winning artists across a wide range of genres including Classical and Jazz for both U.S based and International performing arts organizations.
- Provided support in creating, developing, and implementing strategies to strengthen and increase audience growth, earned income, and to retain subscribers to arts programs while exceeding goals.
- Provided assistance in developing patronage and fostering relationships between potential patrons and arts organizations senior staff.
- Fostered and created partnerships between large scale arts organizations and local community organizations, including but not limited to special events for children and senior citizens.
- Provided consultation and development guidance and support of business initiatives to Classical and Jazz large scale arts presenters on the development of assets for commercial exploitation.
- Developed reputation as leading international expert on the development and exploitation of digital assets for commercial distribution in the genres of Classical music and Jazz music as recognized by Chamber Music America, APAP, MIDEM, and the Digital Music Forum.
- Worked with various Boards of arts organization to harness their strengths to achieve goals set forth by senior executives and to further achieve success in their missions.

- Responsible for programming of concerts, negotiating terms, drafting contracts, arranging artist services, planning travel, and acting as artist services liaison for series of international and domestic musical festivals and international and domestic venues and supervising support staffs.

2008-Present

Nu Jazz Entertainment

New York, NY

President/CEO

- Created the first worldwide virtual jazz label that owned 100% of its assets in both audio and video digital formats for all recordings.
- Launched the first jazz label to secure full digital distribution via major label network, without seed money from a major.
- Pioneered and solidified position of Nu Jazz Records/Nu Jazz Video as first jazz record label to release every recording on iTunes with bonus video content.
- Solidified the position of Nu Jazz Records as an industry leader by having every jazz released featured on the genre homepage of iTunes, and enabling Nu Jazz Records to become the first jazz record label to have an album featured on the iTunes Jazz genre homepage for (6) six months.
- Developed with iTunes the first jazz recording in the new iTunes format, **Ellis Marsalis – *An Open Letter To Thelonious (Platinum Edition)*, with 2011 NEA Jazz Master, Ellis Marsalis.** This album created a completely interactive jazz product merging, for the first time - audio, video, photographic, and literary content into a unique product for commercial release.
- Launched the first jazz record label which allowed their artists to sell recordings at concerts via unique branded "Pre-Paid" digital download cards. Enabling artists, for the first time, to sell digital assets in audio, video, and photographic formats at the gigs via a medium that did not require physical product.
- Created partnerships with Amazon, Rhapsody, eMusic, Napster, and over 340 digital download services world-wide to successfully promote Nu Jazz releases.

1996-2010

V.I.E.W. Video/Arkadia Records

New York, NY

Senior Vice President

Marketing/New Media

- Planned, executed, and product managed multi-phase marketing campaigns for line of Video/Audio products including creating early setup and artist development campaigns for new artist. & major jazz, classical, and contemporary recording artists including Dr. Billy Taylor, Benny Golson, David Liebman, Joanne Brackeen, Herbie Hancock, Dizzy Gillespie, Lara Downes, and countless others.
- Managed co-op budgets and set up advertising budgets.
- Crafted and implemented new marketing initiatives to increase digital revenue across all digital distribution outlets and storefronts.
- Managed all marketing headquarters and field staff including but not limited to marketing & promotions consultants hired on individual project basis including their budgeting and promotion.
- Created alternative cost efficient retail & consumer advertising and promotions for both traditional retail and online environments.
- Cultivated new relationships and maintain existing relationships with prospective and existing marketing partners, including lifestyle marketing companies and in-store play services
- Conceived, developed, and created internal artist DVD production and work closely with production and video departments.
- Researched and updated internal song database with, among other things, historical performance data and product usage.
- Conceived, developed, and implemented marketing promotional materials and mailings for traditional retail accounts, online retail accounts, and all media.
- Developed relationship with print partners to develop sheet music and personality folios and create, develop, and produce other merchandising initiatives.

- Generated copy for sales sheets, P.O.P. materials, album blurbs and liaison with creative services on marketing materials.
- Created both branding and direct marketing campaign, campaign maintenance, developed and implemented multi-industry strategic sales plan, established and maintained relationships with key customer contacts, regularly monitored field activity and field sales activity, monitored return activity for titles and develop strategies to minimize returns.
- Worked with 3rd Party partners to leverage artists and content for positioning on their sites.
- Worked with Urban, Pop, Classical, Gospel, Jazz based website, blogs, publications as well as lifestyle outlets to increase artist/release awareness, increase artist database community, and increase both physical and digital sales.
- Discovered, created, and developed new business opportunities to create and work with new strategic partners.
- Analyzed and researched the marketing initiatives of our competitors, and researching the newest technological advances for new opportunities in marketing.
- Worked directly with artists and managers to encourage active participation in their website and their marketing initiatives in 3rd party sites.
- Developed and maintained advertising budgets, travel to present presentations to key retailers/wholesalers, provide input to production personnel, provide agenda items and attended sales meetings in order to provide both updates and input on sales activity, developed budgets and project timelines.
- Conducted regular weekly calls and meetings with 3rd clients, and weekly reports on marketing campaign effectiveness, along with follow up and completion on contest/giveaway initiatives.
- Secured placement in digital media and publicity outlets (Muze, Gracenote, AMG, etc) as well as digital publications & magazine (album reviews, artist reviews, artist features and tour promotions).

Sales

- Researched and created new music and video sales opportunities with focus on label/artist priorities and client/brand needs.
- Conceived, created, and developed promotional offers that include gift with purchase, mail-in, custom branded CD's & DVD's, digital downloads, MP3 players.
- Pursued and researched new sales outlets for entire roster of artists and products maintained current account base, while aggressively pursuing new business in all business/consumer sectors.
- Worked closely with all personnel to fully utilize all of the companies capabilities including CD/DVD inserts, digital media advertising, sponsorship, and special sales incentives.
- Prepared monthly sales forecast and summaries, and met sales goals.
- Solicited major and independent physical retailers, both domestic and international, on new titles and catalog titles across jazz, classical, world, art, educational, opera, dance, and pbs style documentaries for both audio and video titles.

A&R

- Sought out new songwriters, singers, groups, and publishers in an attempt to enter into exclusive contracts with label for exploitation of product by company.
- Reviewed new songs, critiqued musical selections, provided creative guidance towards the development and/or refinement of new material while working with contemporary music artists in the genres of Classical, Jazz and acoustic based music.
- Acted as a catalyst and coordinator of new recording activities including conceiving, developing, and implementing recording projects of company owned songs and music.
- Conceived, developed, and implemented new recording projects and other special projects utilizing company owned materials and back catalog to generate maximum return on company's investments
- Actively sought out and solicited musical writers, lyricists, producers, and artists for musical production and deals.

A&R Administration

- Prepared detailed artist evaluations, pre-emptive marketing outlines & plans, product status reports, and recording & marketing budget creation/reconciliation, prepared recording project cost summaries and forecasts, supervised label copy preparation, educated all company staff on the nature, goals, and status of new projects.
- Acted as liaison to Business Affairs, Creative Services, Sales, Promotions, and Publicity for contractual payments and other services to ensure unified "team effort" to fulfillment of goals.
- Developed and monitored recording budgets for recordings involving individual, group, small group, and orchestral recordings in the genres of Jazz, Classical, Pop, Rap, R&B, and Children's music and video combined with reconciliation during the recording process.
- Prepared recording project proposals and video production budgets; prepared project cost summaries, along with prepared recording project forecast for multiple genres, and making tour support payments.
- Provided support to Business Affairs department to ensure the prompt and timely payment & processing of AFM contract agreements; completion of all recording session paperwork and tax forms.
- Logged and tracked recording masters; maintain lists of session personnel, songs, song sequencing, gaining sample clearances, monitoring & logging of tour support.
- Negotiated recording artist, sideman, recording studio, engineer, producer, and mastering studio rates and ensuring timely payments for services.
- Met and conferred with Executive staff and all other departments to develop goals, brief on objectives on proposed and current projects, and educate all departments & staff on materials & projects.

Licensing

- Administered, processed, and negotiated incoming license request for use of audio & video master recordings in television, film, radio, and advertising.
- Completed song searches, and analysis for pitching to appropriate clients for usage in television, film, radio, and advertising campaigns.
- Facilitated and followed up on product/press kit requests from clients.
- Marketed Arkadia/VIEW audio and video titles to advertising agencies and corporate brands via showcases, ticket solicitations and mailings.
- Determined rights and restrictions of use for licensing initiatives via research and with consultation from business affairs.
- Acted as liaison with artist management, and studio to create special mixes for licensing activities, as well as interacted with clients, artist management and labels to ensure effective communication.
- Managed constantly shifting music and priorities between product development staff.

National Promotions

- Promoted and tracked assigned records and artists to chart and non-chart reporting stations in assigned formats with goal of securing commitments from radio programmers and music directors.
- Developed and maintained relationships with Music and program directors on national and international stations.
- Created and implemented, and assisted with planning of traditional and internet radio promotions which included: On-Air promotions, giveaway campaigns, radio contest, artist phone-in interviews, radio station appearances, radio station special performance showcases, and artist promotional tours/tour awareness support.
- Tracked and monitored budgets and expenditures of radio promotion endeavors, managed outside radio promoters, and provided input on selection of radio singles.
- Traveled to industry related trade shows to build rapport and strengthened relationships with radio personnel including program directors, music directors, and station managers.

Publicity

- Conceived, developed, and wrote press releases, biographies, and other press materials in relationship to multiple genres of artists and DVD's in Classical, Dance, Jazz, World Music, Health & Fitness, Children's Educational, Pop, and Nostalgia product.
- Solicited reviews and product/artist coverage through a wide range of national and international periodicals and digital media outlets in both trade and consumer publications.
- Scheduled and coordinated artist interviews and product reviews across multi-genre platforms in trade and consumer periodicals for print and digital media.
- Tracked and monitored budgets and expenditures of outside press endeavors, manage outside press agents/representatives, and provided input on press initiatives.

Tour Support

- Worked closely with artists, artist managers, and tour promoters to secure ticket buys for internationally touring recording artists.
- Arranged supplemental ticket buys with promoters for radio/press/retail personnel.
- Arranged for supplemental ticket buys for retail/radio contest winners in areas of artist touring at both national and international venues.
- Provided promoter information, ticket prices, and payment info to business affairs department and obtain approval for all ticket buys.
- Ensured release of tickets from promoters upon payment and those tickets are forwarded on a timely basis.
- Followed up with Regional Staff to ensure all tickets are received, properly distributed, and in sufficient quantities.
- Actively sought out and solicited musical writers, lyricists, producers, and artists for musical production and deals.
- Reconciled monthly payment statements with purchase numbers, and prepare manual payment requests when required.

1995-1998

Refugee Project

New York, NY

Founding Board Member

- Worked with multi-grammy award-winning artist Lauryn Hill to establish, and develop non-profit organization to provide services for disadvantage youth. This non-profit was subsequently funded in part through proceeds from Ms. Hill's grammy winning album "The Miseducation of Lauryn Hill".
- Spearheaded and planned fundraising efforts grossing over \$1,000,000.00 in corporate and private donations.

1995-1996

RCA Records

New York, NY

Independent Marketing/Promotions Consultant

- Hired by black music department to develop marketing, sales, and promotional campaigns for newly signed artists.

1995

Forty Acres & A Mule Productions

Brooklyn, NY

Producer's Assistant

- Hired by Monty Ross & Jon Kilik to act as an on shoot assistant in fulfillment of their activities as major motion picture film producers.

Additional Professional Highlights

- Production Supervisor – David Liebman, New Vista
- Producer – Billy Taylor, Music Keeps Us Young
- Producer – Billy Taylor, Ten Fingers One Voice
- Producer – Jimmy Greene, The Overcomer's Suite
- Video Director – Jimmy Greene in Concert, The Overcomer's Suite
- Video Editor – Jimmy Greene in Concert, The Overcomer's Suite

- Producer – Wessell “Warmdaddy” Anderson, Warm It Up , Warmdaddy
- Video Director – Wessell “Warmdaddy” Anderson, Warm It Up , Warmdaddy
- Video Editor – Wessell “Warmdaddy” Anderson, Warm It Up , Warmdaddy
- Executive Producer – Ellis Marsalis, An Open Letter To Thelonious (Platinum & Gold Edition)
- Producer – Ellis Marsalis, An Open Letter To Thelonious (Platinum & Gold Edition)
- Video Director – Ellis Marsalis, An Open Letter To Thelonious (Platinum & Gold Edition)
- Video Editor – Ellis Marsalis, An Open Letter To Thelonious (Platinum & Gold Edition)
- Producer – Ellis Marsalis, An 80th Birthday Celebration (180g German Vinyl) – 2 Disc set)
- Executive Producer – The Huntington International Jazz Festival presents THE WINNERS of the ELLIS MARSALIS International Jazz Piano Competition (Platinum & Gold Edition)
- Artistic Director – The Huntington International Jazz Festival
- Producer – Arturo O’Farrill, Legacies (Blue Note Records)

Referenced Articles

- Nu Jazz Records and Video to Enter High Definition Market Place, *JazzTimes*
- Nu Jazz Entertainment issues pianist’s An Open Letter to Thelonious, the first jazz LP on iTunes, *JazzTimes*
- The Nu Jazz Virtual Label, *Jazz Note SDP*
- Nu Labels for Nu Jazz Entertainment, *Jazzed Magazine*
- Nu Jazz Launches New Methods of Music Distribution, *Downbeat*
- iTunes Makes Room for Jazz albums from Nu Jazz Entertainment, *Downbeat*
- Professionals of the Year: Top 30 Influencers in the Performing Arts Industry, *Musical America Worldwide*

MUSICAL AMERICA MAGAZINE

Professionals of the year

MA 30

The

Influencers

16 ma

For this year's Musical America Professionals of the Year, we asked our readers to nominate "key influencers." These are the folks who are making a difference in our business, either by virtue of their position, their creativity, and/or their dedication—people about whom you could say, "When they speak, we listen."

JERALD MILLER

Managing Director
Nu Jazz Agency



"Classical, jazz, and world music are perennially behind the times in everything," argues Jerald Miller, founder and managing director of Nu Jazz, a digital and traditional music marketing and distribution company for independent artists and labels. From progressive new artists like Jimmy Greene to legendary icons like Duke Ellington, Nu Jazz discovers new music and refashions classics, connecting the best of both to today's consumers using contemporary recording and distribution tools. Since its inaugural release in 2004, Nu Jazz has become the recording industry's leading digital jazz label with an impressive list of firsts, such as launching the first jazz iTunes "LP" and making all recordings available on pre-paid digital download cards.

Miller says he's helped many organizations transfer catalog material to the digital medium. But it's not been easy to move clients out of their comfort zones and into more contemporary business strategies. One example, Miller said, is that most people who want to bring their music before the public don't have Tumblr or Snapchat accounts. Nor do they make their social media posts in any language other than English.

Miller is also trying to help his clients make better use of music streaming services. He is especially excited about the global possibilities of marketing music and encourages his customers to see that "we really are a global market place." There's no reason, he argues, why a small chamber orchestra in Nevada shouldn't connect with fans in Russia, or a homegrown jazz group in Oregon can't sell albums in Turkey. —Rick Schultz



Key Regions: International; U.S.

February 11, 2015

Los Angeles Times

Independent music labels project promising industry future

By Tre'vell Anderson

Beyonce's surprise digital album got plenty of attention a year ago, as did Taylor Swift's recent decision to pull her entire discography from streaming service Spotify. Both show how the music industry is changing quickly.

And panelists at the Digital Entertainment World Expo on Wednesday believe the future of digital music is bright as more and more artists adapt to it.

"The music business is going to grow and it's going to grow rapidly," said Terry McBride, CEO of Nettwerk Music Group.

John Boyle of Insomniac Events, Jared Gutstadt of Jingle Punks and *Jerald Miller of Nu Jazz Management and Consulting* joined McBride on the panel, moderated by Jeff Pollack of Pollack Music and Media Group, as they focused on the rise of independent artists and labels.

In stark contrast to the behemoth companies of years past, major record labels no longer spend time developing a large roster of artists, Pollack said. But as social media and outlets like iTunes have developed, countless others have the resources to strike it big – and independent labels are going to be the key to independent artist success, McBride said.

Boyle agreed.

"The Internet and all these new technologies were supposed to empower the whole 'do it yourself' movement," he said. "But what it's done is disseminated that. There's now too much product out there and not really enough marketing."

Despite the ubiquity of artists trying to make it, if the artist has talent, success will come, said Miller, who used to manage Lauryn Hill during her career with rap group The Fugees.

"If you have great music, the cream always rises to the top," he said, especially with the advent of the "non genre-specific music lover."

"Now you see people crossing [genre] boundaries and buying things because it's a good song or just good music," Miller said.

Because "there's no such thing as niche," anymore, McBride said, "independent labels today have to run marathons" finding the market, even if only internationally, where their artists' music will thrive.

"Every country is different in its regulatory structure and its culture so every country is a new opportunity for artists," he said.

Conversation may be swirling about the massive shakeups in the music industry, but Miller isn't worried.

"The future just looks good for everybody who loves great music," he said. "There will people to buy everything, people to love everything."

September 2023

A. Gloria Peña

5102 Oak Gate Ct.
Arlington, TX 76016
817-501-9354

Experience:

Retired with 37 years of service, US Army Corps of Engineers, Southwestern Division, 2012.
Began as Student Aide at 16 years of age working at White Sands Missile Range, NM Training & Doctrine Command until 1983, with a 2-year federal break working at the University of Texas at El Paso's Contracts & Grants Office.
Employed with the US Army Corps of Engineers in 1983 in various programs, which include:
Program Analyst, Military and Environmental Programs
Program Analyst, Civil Works Program
Budget Analyst, Resource Management
Financial Analyst, Construction and Operations
Program Specialist, Operations, Water Supply Business Line Manager

Education:

Northwood University, BBA, Management (Magna Cum Laude)

Community Involvement (past):

Secretary, Society of American Military Engineers (Dallas)
President, Vice President, Secretary of Arlington Independent School District Board of Trustees
Director, Texas Association of School Boards
Secretary, Mexican American School Board Association of Texas
Founding and Charter Member, Arlington Hispanic Chamber of Commerce
Charter Member, Arlington Classics Academy
Founder & President, IMAGE de Arlington
Charter Member, MPAC of Arlington
Vice President, United Hispanic Council of Tarrant County
Treasurer, Child Protective Services of Tarrant County Board
Chairman, City of Arlington Youth and Families Board
Vice President, Girls, Inc. of Arlington Board
Member, Boys & Girls Club of Arlington Board
Member, Latino Peace Officers Association
Youth Services Director, Rotary Club of Arlington
Education Chair, Community Relations Commission for the City of Arlington
Arlington Chamber of Commerce, Scholarship Sub-committee & Partners In Education Committee
President, Rotary Club of Arlington Foundation
... and many more

(current):

Rotary Club of Arlington, Webb Scholarship Sub-committee
Director, Water From The Rock
Member, St Vincent de Paul Women's Guild



Vince E. Puente, Sr.

Owner & President – Sales & Marketing

SOS Plaza • PO Box 612248 • D/FW, TX 75261-2248

(817) 255-8624 • vincepuente@sostexas.com



SOUTHWEST OFFICE SYSTEMS, INC.

Your Texas-Class Document Technology Company

Bio – September 2023

Vince Puente is a proud native and resident of Fort Worth, Texas. He is a small business owner, who understands the balance of creating value for his clients, teammates and the community. He understands the importance of making payrolls, timely payments to his vendors and a respectable bottom-line to invest in the future. More importantly he believes the Lord and family come first and foremost.

Mr. Puente received his formal education via the Fort Worth ISD and the University of Texas at Arlington. Early in his career, Mr. Puente immersed himself in education related to his skill set and industry field. It soon became apparent that this pursuit of education would be one of his ongoing, lifetime passions. As he took on additional responsibilities within **SOS**, he pursued personal education in each area. One prime example is that of marketing and advertising. With no formal education in these areas, it is safe to say Mr. Puente has built the **SOS** “brand”, resulting in **SOS** being one of the most recognizable companies in North Texas. In addition, **SOS** has received national recognition within its industry and the business community.

Mr. Puente is one who believes in active participation within his community. Currently he serves on five (5) boards and advisory councils. Those include the **Finance Commission of Texas** (Governor Abbott appointee), **YMCA of Metropolitan Dallas**, **Texas Values**, **Tarrant Appraisal District** (TAD) and **Congresswoman Kay Granger’s** Hispanic Advisory Council. Mr. Puente has been previously named as Businessman of the Year for the Texas Association of Mexican American Chambers of Commerce, an Aflac Civic Leader, an Honoree for The Father of the Year Awards and State of Texas Small Business Champion.

When asked what accomplishments he feels represent his vision for excellence, one he will cite is **SOS Plaza**. This is the home of his companies, Southwest Office Systems, Inc. and Puente Brothers Investments. It is a 39,000 sq. ft., Class A facility on 2.5 acres across from the American Airlines World HQ. The document technology industry considers **SOS Plaza** to be one of the best in the nation. But what is truly amazing is that his companies and **SOS Plaza** are entirely debt-free.

However, Vince is not all business. He will tell you it is his **wife, Mona, and his kids, Vincent, Jr. and Lindsay, of which he is most proud.** His family is far more important to him than any business accomplishment he could ever desire. Vince and Mona are active members of Christ Chapel Bible Church and engaged in multiple organizations that touch our community throughout Tarrant County and the Great State of Texas!

Please see the following page

Principal Owner of:

- ☐ Southwest Office Systems, Inc. ☐ Puente Brothers Investments, LLC ☐ Harvison / Puente ETAL

Current Areas of Service:

- ☐ Finance Commission of Texas – *Commissioner, Governor Abbott Appointee*
- ☐ Tarrant Appraisal District (TAD) – *Board of Directors*
- ☐ YMCA of Metropolitan Dallas – *Executive Board of Directors*
- ☐ Texas Values – *Board of Directors*
- ☐ Congresswoman Kay Granger - *Hispanic Advisory Council*

Prior Areas of Service:

- ☐ Dallas Regional Chamber – *Director/Executive Committee; Chair Small Business Initiative*
- ☐ Greater Irving Chamber of Commerce - *Director/Executive Committee, Chair Education Committee*
- ☐ North Dallas Chamber of Commerce – *Board of Directors*
- ☐ Big Brothers Big Sisters Lone Star – *Executive Board of Directors*
- ☐ Tarrant County Christian Prayer Breakfast - *Board of Directors, Secretary*
- ☐ Fort Worth Chamber – *Director/Executive Committee, Chair Local Business Development Committee*
- ☐ Texas Christian University – *Chancellor's Advisory Council*
- ☐ Casa Mañana Theatre – *Board of Directors*
- ☐ Camp Thurman – *Board of Directors and Immediate Past-President*
- ☐ Mercy Med-Flight – *Board of Directors*
- ☐ Congressman Joe Barton – *Hispanic Advisory Council*
- ☐ Fort Worth Hispanic Chamber of Commerce – *Board of Directors and Past Chairman*
- ☐ Greater Dallas Hispanic Chamber of Commerce – *Chair, Entrepreneur Investor Partner Committee*
- ☐ Texas Association of Mexican American Chamber of Commerce (TAMACC) – *Delegate*
- ☐ North Texas Commission – *Board of Directors*

Personal Recognition:

- ☐ Father of the Year Awards - *Honoree*
- ☐ Aflac Civic Leaders Award
- ☐ Texas Association of Mexican American Chambers of Commerce - *"Business Man of the Year"*
- ☐ Jewish Council for Public Affairs – *Israel Institute for Hispanic American Leaders*
- ☐ ESCR Bosslift – *Military Base Tours*

Company Recognition:

- ☐ Plains Capitol - *Well Managed Family Business of the Year Award*
- ☐ US Small Business Administration - *"Director's Choice" Award*
- ☐ Greater Dallas Hispanic Chamber of Commerce - *"Q & E Entrepreneur of the Year" Award* (large company)
- ☐ Fort Worth Chamber of Commerce - *"Small Business of the Year" Award* (large company)
- ☐ North Dallas Chamber of Commerce - *"Small Business of the Year" Award*
- ☐ NCTRCA – *"MBE Business of the Year" Award* (Gold Level)
- ☐ Sharp Electronics - *"Hyakuman Kai Elite" Award* – Received four (4) times
- ☐ OfficeDEALER - *"Elite Dealer" Award* – Received two (2) times
- ☐ TXU/Vistra Energy - *"Gold Star Supplier" Award*

Jake Wurman

Jacob Wurman has lived in Fort Worth since 2007, but is a native Texan. After moving to Fort Worth, Jacob and his wife, Lauren, started up their family. Jacob currently lives in the area commonly referred to as “Far North Fort Worth”. Fort Worth was definitely the right choice for the family to flourish. Once the prospect of a young family became reality, Jacob took to volunteering his time and effort to improve safety for school children walking to their neighborhood schools.

Jacob served on the Saratoga HOA for seven years and was president for five years. During that time, Jacob worked with Fort Worth city staff and Tarrant County officials to improve safety for pedestrians. During his time as HOA president, the community experienced severe hardships due to unpaid assessments and poor vendor performance.

Jacob worked with the other members of the HOA Board of Directors to improve communication and establish methods to help homeowners overcome their unpaid/overdue assessments. Jacob also directly oversaw all vendors and their contracts. After two years of significant changes, the neighborhood was able to operate on a leaner budget with higher performing vendors. Jacob engaged any and all questions about the neighborhood and the HOA board on public forums to ensure transparency.

At the urging of city staff, Jacob joined the North Fort Worth Alliance, which is the largest neighborhood alliance in all of Tarrant County. After serving as NFWA Chairman of Parks and Recreation, Jacob was asked to serve as NFWA Chairman of Transportation. It was during these years that Jacob discovered his love of public service and just how much was really possible when the community comes together to achieve their goals.

Jacob was as appointed to the City of Fort Worth Zoning Commission and Alliance Airport Zoning Commission by District 7 Councilman Leonard Firestone in 2021. Following the results of the 2020 US Census, Jacob was asked by Councilman Alan Blaylock to serve as the zoning commissioner for the newly created District 10. Jacob has made it his mission to promote communication and transparency at all levels of government — from the HOAs to the school boards to city councils, our citizens deserve to know what happening with their tax dollars.

Jacob is a licensed Texas real estate agent with Compass RE, Texas LLC and has been licensed since 2011. Jacob has helped thousands of homeowners reduce their property tax values over the last 10 years.

Saratoga HOA Board

- Director at Large: 2015-2016, 2021-22
- President - 2016-2021

Northwest Independent School District

- Northwest ISD Leadership 2016
- Attendance Boundary Committee 2017-18
- Long Range Planning Committee 2018-present

City of Fort Worth

- District 7 Zoning Commissioner 2021-2023
- District 10 Zoning Commissioner 2023-present

Resolution No. 2023-17

A resolution authorizing the casting of the City of Azle allocated votes for appointment on the Tarrant Appraisal District Board of Directors

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AZLE

- I. That the Mayor of the City of Azle, is hereby authorized, on behalf of the City Council of the City of Azle, to cast the City of Azle allocated _____ votes on the official ballot for the election of members to the Tarrant Appraisal District's Board of Directors.
- II. A substantial copy of the official ballot is attached hereto and incorporated herein for all intents and purposes.
- III. Further, the City Secretary is hereby directed to forward a certified copy of this resolution to Mr. Jeff Law, Chief Appraiser, Tarrant Appraisal District, 2500 Handley-Ederville Road, Fort Worth, Texas 76118.
- IV. PRESENTED AND PASSED on this the 7th day of November 2023, by a vote of _____ ayes and _____ nays at a regular meeting of the City Council of City of Azle

Alan Brundrett, Mayor

ATTEST:

Yael Forgey, city Secretary



Presenter: Tom Muir, City Manager

Agenda Item: Consider any action on Resolution 2023-18 casting votes for the candidates for the Parker County Appraisal District Board of Directors.

Background and Explanation:

On October 27, 2023, the Parker County Appraisal District (PCAD) sent letters to all taxing entities within Parker County advising them of the upcoming election for their Board of Directors. A copy of the letter including the list of candidates is attached.

The deadline to cast votes is December 15, 2023. If the Council chooses to cast any or all of the City's allotted thirty (30) votes, Resolution No. 2023-18 will need to be approved and forwarded to PCAD.

Board/Commission/Committee Recommendation:

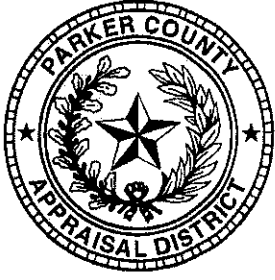
N/A.

Staff Recommendation:

N/A.

Attachments:

1. PCAD Candidates-
2. Resolution 2013-18



PARKER COUNTY APPRAISAL DISTRICT

**1108 SANTA FE DRIVE
WEATHERFORD, TEXAS 76086**

TELEPHONE: 817-596-0077

FAX: 817-613-8096

PARKERCAD@PARKERCAD.ORG

October 27, 2023

Mr. Thomas Muir
City of Azle
505 w Main Street
Azle, TX 76020

RE: Selection of Candidates to Serve on the Board of Directors for 2024.

Nominations for the Parker County Appraisal District Directors are completed and closed. All nominations have been submitted by written resolution and the nominations are included on the enclosed ballot. The current two-year term of the five-member board of directors ends on December 31, 2023. The selected directors will serve a 1-year term beginning January 1, 2024.

The next step in the selection process is for voting units to cast their votes for the nominees. Section 6.03 (k) of the Texas Property Tax Code, except as provided by Subsection (k-1)* requires each voting tax unit to (1) vote in an open meeting, (2) record its vote by written resolution, and (3) submit the resolution to the Chief Appraiser before December 15, 2023, unless the taxing unit is entitled to at least five percent of the total votes.

**Section 6.03 (k-1) of the Texas Property Tax Code requires taxing units entitled to at least five percent of the total votes must determine its vote by resolution adopted at the first or second open meeting after the Chief Appraiser delivers the ballot. This special procedural requirement (TPTC: 6.03(k-1)) applies to the following taxing units:*

Aledo ISD | Azle ISD | Springtown ISD | Weatherford ISD | Parker County | Weatherford College

A taxing unit may cast its votes for one candidate or distribute the votes among any number of candidates. A voting tax unit may only cast votes for persons nominated and named on the ballot. There is no provision for write-in candidates. The Chief Appraiser may not count votes cast for a name not listed on the official ballot. The five candidates receiving the highest number of votes will be declared the winners.

Enclosed is the official ballot, the number of votes allocated to each taxing unit, and a sample resolution for recording the votes. Please put this important action on your first or second board meeting agenda after receiving this letter.

For any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Rick Armstrong". The signature is stylized with a large, looped "R" and "A".

Rick Armstrong
Chief Appraiser, Parker County Appraisal District

PARKER COUNTY APPRAISAL DISTRICT

SELECTION OF THE BOARD OF DIRECTORS

2024

OFFICIAL BALLOT

CANDIDATES

RICHARD BARRET

JERRY DURANT

JOHN HINTON

CODY LANE

STERLING NARON

PARKER COUNTY APPRAISAL DISTRICT

2024

VOTING ENTITLEMENT

TAXING UNIT	NUMBER OF VOTES
ALEDO ISD	965
AZLE ISD	325
BROCK ISD	220
GARNER ISD	35
GRANBURY ISD	20
LIPAN ISD	15
MILLSAP ISD	110
MINERAL WELLS ISD	5
PEASTER ISD	130
PERRIN-WHITT ISD	15
POOLVILLE ISD	50
SPRINGTOWN ISD	300
WEATHERFORD ISD	1130
CITY OF ALEDO	35
CITY OF AZLE	30
CITY OF FORT WORTH	40
CITY OF MILLSAP	0
CITY OF MINERAL WELLS	5
CITY OF RENO	15
CITY OF SANCTUARY	0
CITY OF SPRINGTOWN	20
CITY OF WEATHERFORD	235
CITY OF WILLOW PARK	60
PARKER COUNTY	900
WEATHERFORD COLLEGE	340

RESOLUTION 2023-18

**RESOLUTION ELECTING CANDIDATES FOR THE PARKER COUNTY
APPRAISAL DISTRICT BOARD OF DIRECTORS**

WHEREAS, an election is to be held whereby all taxing units of Parker County, Texas entitled to vote will cast ballots for the election of the Board of Directors for the Parker County Appraisal District of Parker County, Texas for a period of (1) ONE year beginning January 1, 2024; and

WHEREAS, the City of Azle of Parker County is a taxing unit in said county and is entitled to cast votes in said election; and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Azle.
that the votes of said taxing unit be cast as follows:

CANDIDATE	VOTES CAST

BE IT HEREBY FURTHER RESOLVED, that the vote as stated above be certified to the Chief Appraiser of the Parker County Appraisal District, Parker County, Texas.

Passed this 7th day of November, 2023

Alan Brundrett, Mayor

ATTEST:

Yael Forgey, City Secretary



Presenter: Tom Muir, City Manager

Agenda Item: Discuss the Permitted Use Schedule in the Zoning Ordinance.

Background and Explanation:

Mayor Pro Tem Goode requested a discussion item regarding possibly amending the Permitted Use Schedule in the City's Zoning Ordinance. A copy of the schedule is attached for reference.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

N/A.

Attachments:

1. Section 4.10 - Permitted Use Schedule

SECTION 4 - ZONING DISTRICTS REGULATIONS

4.10 PERMITTED USE SCHEDULE:

PERMITTED USES	AG	LFO	E-1	E-2	E-3	SF-1	SF-2	SF-3	SF-3.5	SF-4	SF-5	SF-MHP	MD-1	MD-2	MF-1	MF-2	O	CBD	INS	C	HC	IND
Residential Uses																						
Agriculture activity	P																					
Livestock	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1	L1						
Single-family detached	P	P	P	P	P	P	P	P	P	P												
Two family/duplex													P	P	P	P						
Accessory dwellings																		L4				
HUD-code manufactured homes										L2	P	P										
Community homes for the disabled	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P						
Multifamily 3 or more units													S	S	P	P						
Home occupation	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P						
Group homes/halfway house	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S						
Accessory buildings	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3						
Educational Uses																						
Public schools	P	P	P	P	P	P	P	P	P	P	P		P	P	P	P	P	P	P	P	P	P
College or university																	P	P	P	P	P	P
Private school														S	S	S	S	S	P	S	S	S
Trade school																	S	S	P	S	P	P

Adult or child day-care																	S	P	P	P	P	P
Child day-care 12 children or less	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S							
Institutional Uses																						
Basic utilities	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Churches	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Community service	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Conference/convention centers																	S	S	P	S	P	P
Cemeteries																			P			
Elderly housing															P	P			P			
Hospital																			P	P	P	
Medical centers																	P	P	P	P	P	P
Parks and recreation (public or private)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Wind generator (building mounted)																	L5	L5	L5	L5	L5	L5
Wind generator (free standing monopole)	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6	L6
Commercial Uses																						
Auto and RV sales																				P	P	
Bar																	S		S	S	S	
Bed and breakfast	S	S	S	S	S												S					
Broadcasting or production studio																				P	P	P

Car wash																			S	P	P	
Commercial parking lots																P	P	P	P	P	P	
Equestrian facilities	P																					
Equipment rental																				P	P	
Free standing emergency medical care facility/urgent care																L12	L12	L12	L12	L12	L12	
Hotel /motel																S	S	S	P	P	P	
Indoor recreation																	P	P	P	P	P	
Laundry facilities																			S	P	P	
Major event entertainment	S																		P	P	P	
Medical laboratories																P	P	P	P	P	P	
Movie theaters																			P	P	P	
Outdoor recreation	P																		P	P	P	
Private club																	S		S	S	S	
Professional services and offices																P	P	P	P	P	P	
Quick vehicle servicing																	P		P	P	P	
Restaurant																P	P	P	P	P	P	
Retail sales and service																S	P	P	P	P	P	

RV camp ground/park																				S	S	
Scientific research																	P	P		P	P	P
Sexually oriented business																						S
Temporary construction office	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8	L8
Vehicle repair																					P	P
Industrial Uses																						
Bakeries																		P		P	P	P
Construction material sales																					P	P
Construction equipment sales/storage																						P
Distribution center																				P	P	P
Feed lots	S																					
Food processing	S																					S
Gas wells/oil wells	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S
Junk yards and auto wrecking																						S
Kennels	S																			L11	L11	L11
Manufacturing, light																		L7		L7	L7	P
Manufacturing, heavy																					L7	P
Manufacturing of nonodoriferous foods																						P

Motor freight terminal																						P
Printing/publishing																		P			P	P
Radio, tv or cellular towers																	S	S	S	S	S	S
Recycling business																					S	P
Sanitary landfills, commercial incinerators, transfer stations	S																					S
Self-service storage																					P	P
Temporary concrete batch plant	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
Veterinary clinics	P																			P	P	P
Wholesale sales																				S	P	P
Wholesale nurseries	P																					
Wholesale storage and distribution																					P	P
Wrecker services and impound lots																	L9	L9	L9	L9	L9	L10
Service Uses																						
Barber, beauty & nail salon																	P	P		P	P	P
Dance studio																	P	P		P	P	P
Fitness facility																	P	P	P	P	P	P
Health studio																	P	P	P	P	P	P
Tattoo parlor																				P	P	P

Tanning Salon																		P		P	P	P
---------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	---	--	---	---	---

- P - Permitted Use
- S - Specific Use Permit Required
- L - Permitted Use with designated limitations
- L1 - Live stock are permitted in accordance with [Chapter 2](#) of the City of Azle Code of Ordinances
- L2 - HUD-Code manufactured homes are allowed in the SF-4 district only when replacing an existing non-HUD Code trailer house.
- L3 - Accessory structures directly related to an agriculture function are allowed without a primary structure on platted land greater than 5 acres.
- L4 - Accessory Dwelling shall not exceed the total square footage of the primary use, including all ancillary uses. Accessory Dwelling are only allowed on properties with frontage on and addressed from Main Street. Accessory Dwellings must be attached to the structure housing the primary use. Only 1 Accessory Dwelling is allowed per platted lot[.]
- L5 - Building mounted wind generators may not extend higher than ten (10) feet above where the wind generator is mounted on the building. The height shall be measured from the base of the wind generator where it is mounted on the building to the highest point of the arc of the blades' elevation. If the wind generator does not use blades, then height is measured from the base of the wind generator where it is mounted on the building to the highest point of the wind generator.
- L6 - Lots where the proposed wind generators will be located shall have a minimum lot area of two (2) acres. A maximum of one (1) wind generators is permitted by right. Wind generators shall be located a minimum of 150 feet from the property lines. Multiple wind generators are permitted only with approval of a SUP. The maximum height of a wind generators shall not exceed the maximum height of a structure per the zoning district without an SUP[.]
- L7 - No outside storage of materials is allowed. No measurable increase in ambient sound shall be detectable at the property line.
- L8 - Temporary Construction Office may be erected 30 days prior to construction activities and shall be removed within 10 days of completion of construction activity[.]
- L9 - No vehicle storage allowed[.]
- L10 - A maximum of 30 vehicles may be stored[.]
- L11 - A minimum separation of 500' from any outdoor kennel or run shall be maintained to any adjacent residential use.
- L12 - A minimum separation of 300' shall be maintained to any adjacent residential use[.]



Presenter: Tom Muir, City Manager

Agenda Item: Dead animal retrieval.

Background and Explanation:

Mayor Pro Tem Goode requested an update on the City possibly retrieving dead animals on private property.

Board/Commission/Committee Recommendation:

N/A.

Staff Recommendation:

N/A.

Attachments:

None